

- ◆ Affordable Care Act
- ◆ Artificial Intelligence for Payroll
- ◆ Avoid Identity Theft in Payroll
- ◆ Best Practices
- ◆ Budget Preparation
- ◆ Business Expense Reimbursements Through Payroll
- ◆ Cafeteria Plans and the Cost Savings of Pre-tax Plans (benefits to the employees and the employer)
- ◆ Canadian Payroll
- ◆ Changing Pay Dates
- ◆ Child Labor Laws
- ◆ Child Support
- ◆ COBRA Administration
- ◆ Communicating Payroll Issues
- ◆ Customer Service in Payroll
- ◆ Daily Pay
- ◆ Dealing with the IRS on Employment Tax Issues
- ◆ Developing an Unbeatable Team
- ◆ Determining the Regular Rate of Pay
- ◆ Disaster Recovery
- ◆ DOL Regulations: Exemptions From FLSA
- ◆ E-forms (W-2)
- ◆ Electronic Child Support Payments
- ◆ Emerging Technologies in Payroll
- ◆ Employee Screening and Selection
- ◆ Enhancing Your Professionalism
- ◆ Expatriates
- ◆ FMLA Issues
- ◆ Federal vs. State Tax Treatment of Cafeteria Plans
- ◆ Form 941/941-X
- ◆ Forming a Project Team
- ◆ Future Trends in Payroll
- ◆ Garnishments
- ◆ Gig Economy
- ◆ Goal Setting as a Manager or Employee
- ◆ Grossing Up the Payroll
- ◆ Handling Overpayments
- ◆ HIPAA Regulations
- ◆ How To Be Heard By Upper Management and Become a Part of the Decision
- ◆ IRS Audits
- ◆ KPI Tracking That Contribute to Payroll Strategy
- ◆ Leadership Skills
- ◆ Legislation of Section 125 Plans
- ◆ Legislative/Regulatory Updates
- ◆ Local Income Taxes
- ◆ Maintaining I-9 Forms Electronically, the Pros and Cons
- ◆ Managing a Diverse Payroll Department
- ◆ Managing a New Team: Enhancing Your Team's Performance
- ◆ Mergers and Acquisitions
- ◆ Multi-State Taxation
- ◆ Non-cash Fringe Benefits
- ◆ Nondiscrimination Testing, Highly Compensated and Key Employees
- ◆ Nonresident Alien Processing
- ◆ Overtime Analysis
- ◆ Pay Transparency
- ◆ Paycard Compliance
- ◆ Paperless Payment of Wages
- ◆ Payroll Accounting
- ◆ Payroll and Accounts Payable as Partners
- ◆ Payroll and HR as Partners
- ◆ Payroll and IT as Partners
- ◆ Payroll Conversions
- ◆ Payroll Cost Control Options
- ◆ Payroll Fraud
- ◆ Payroll in the Cloud
- ◆ Payroll Research
- ◆ Payroll Round Table Q&A
- ◆ Payroll Taxes and Electronic Filing
- ◆ Performance Metrics
- ◆ Personal Use of Company Provided Vehicles
- ◆ Privacy in Payroll
- ◆ Procedure Documentation
- ◆ Productivity in a Streamlined Payroll Operation
- ◆ Professional Ethics in the Payroll Department and the Workplace
- ◆ Protecting Company Confidentiality
- ◆ Record Retention
- ◆ Reporting and Taxation of Tip Income
- ◆ Relocation Expenses
- ◆ Retirement Plans
- ◆ Robotic Process Automation or Chatbots for Payroll
- ◆ Selecting a New Payroll System
- ◆ Social Security Number Verification
- ◆ SSA Update
- ◆ Supplemental Military Pay
- ◆ SUTA Dumping
- ◆ System Implementation
- ◆ Taxation of Fringe Benefits
- ◆ Tax Levies
- ◆ Tax Updates With Local Tax Representatives
- ◆ Telecommuting/Taxation of Telecommuters
- ◆ Testing to Break (ways to test your system)
- ◆ The Art of Payroll Negotiations
- ◆ The Difference Between FSA, HSA, HRA and other Health Savings Accounts
- ◆ Third Party Sick Pay
- ◆ Time and Attendance Systems
- ◆ Time Keeping in the Cloud
- ◆ Time Management in Payroll
- ◆ Unclaimed Wages and the Payroll Department's Responsibility
- ◆ Understanding How to Tax Foreign Nationals
- ◆ Understanding Requests for Info/Proposals
- ◆ Unemployment Cost Control
- ◆ Wage and Hour Penalties
- ◆ Worker's Compensation
- ◆ Violence in the Workplace