





Enter a new era and embrace change with payroll professionals from all over the world.

7-10 MAY 2024 NASHVILLE, TENNESSEE, USA

Register Today! PayrollCongress.com

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CONTENTS

- **3** Highlights
- 4 Agenda
- **6** Keynotes
- **Event Hosts**
- **9** Expo
- **Sponsors**
 - **11** Education Tracks
- Leadership Excellence Series
- | | Virtual Congress & Expo
- **14** Registration Details
- Registration Form

Special thanks to the PayrollOrg Board of Advisors for their contribution to Payroll Congress

Linda Dailey, CPP Carlanna Livingstone, CPP

Stephanie Ernsting, CPP Susan Noyes, CPP
Charlotte Hodges, CPP Priti Rughani, CPP
Carrie Hovell, CPP lggy Svoboda, CPP

Carney Kim, CPP

What makes Payroll Congress special?

Payroll Congress attendees are participants, not spectators, in more than 100 educational workshops, general sessions featuring unforgettable speakers, and an industry expo (the world's largest for the payroll industry) showcasing technologies that are shaping the future of payroll. Add to all of that the many networking events, where meaningful connections and memorable moments abound, and you've got an immersive experience that will empower you to discover career-enhancing resources and opportunities within your own professional community.

Planning Your Week

All events will be held at the Gaylord Opryland Resort and Convention Center. To complete your registration, you'll need to complete the following:

1. Registration

Register at PayrollCongress.com

2. Hotel Reservations

Avoid the cost and hassle of off-site transportation by staying right where the action is — Gaylord Opryland Resort and Convention Center. Make your online hotel reservations through the Housing Bureau — PayrollCongress.com/housing — no later than 12 April. Rooms and group rates may not be available after this date.

3. Workshop Selection

After your registration with payment has been processed, you will receive an email prior to the conference with a link to the online workshop selection process. Make sure you print a copy of your selections for your records.

Questions?

Please contact Customer Service at +1.210.224.6406, M - F, 7 a.m. - 5 p.m. CT, or email your questions to CustomerService@payroll.org.

HIGHLIGHTS

Networking

Networking Lounge

Relax and connect with your fellow attendees in this specialized area. Stop by to network, catch up on emails, or read the latest issue of Congress Today.

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Chapter Exchange Reception and Awards

Join other payroll professionals from over 100 active PayrollOrg chapters across the country at this annual networking event. PayrollOrg's Board of Advisors will also be on hand to chat with you at this highly anticipated event on Monday, 6 May, 5:30 p.m. - 6:30 p.m.

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The Chapter Contest Awards will be announced during the Chapter Exchange. Be there to hear about all of the chapters' success and hard work and see who will win the coveted Chapter of the Year Award. Let's celebrate all of the 2023 chapter accomplishments.

Meet & Greet and #GetSocial

Meet up with Payroll Congress veterans and newbies at the Meet & Greet on Tuesday, 7 May, 9:45 a.m. - 10:45 a.m.

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wisely

Stick around for #GetSocial, Tuesday, 7 May, 10:45 a.m. - 11:30 a.m. to expand your network and meet social media enthusiasts. Need some social media training? Stop by #GetSocial and the members of the PayrollOrg's Social Networking Committee will be happy to show you how to get the most out of social media during your week at Payroll Congress. Be sure to use #paycon on your social media posts.

Spouse and Guest Information Meeting

All guests of registered participants are invited to a special spouse and guest meeting on Tuesday, 7 May, 3:30 p.m. - 4:30 p.m.. They'll learn from local experts all the fun things they can do in Nashville while you're receiving top-notch education.

Resources

Leadership Excellence Series

Join motivational speakers Pegine, Courtney Anderson Broadhead, Kelly Swanson, and Patricia Fripp in this year's Leadership Excellence Series. See page 12 for more details on these widely acclaimed sessions.

Congress Today

Congress Today is the award-winning conference magazine that provides timely news stories on conference events and photo coverage to enhance your Payroll Congress experience. Check out the latest Payroll Congress news and highlights at CongressToday.org.

Payroll Congress App

Download the free Payroll Congress 2024 app to view the latest schedule, look up details on speakers and sessions, search for Expo information, message other attendees, and much more!

Recertification Credit Hours

FPC and CPP designation holders can earn up to 20 Recertification Credit Hours (RCHs) for attending Payroll Congress.

Earn up to 14 RCHs for attending the live and on demand Virtual Congress. Virtual Congress is included with Payroll Congress; see page 13 for details.

CPE Credits

Certified Public Accountants (CPAs) can earn up to 24 CPE credits for attending each applicable general session and workshop sessions.

Earn up to 9.5 CPE credits for attending each general session and workshop sessions at Virtual Congress. No CPE credits will be given for on demand sessions.

HR Certification Institute (HRCI) credits are pending approval. Please check PayrollCongress.com for details.

Society for Human Resource Management (SHRM) credits are pending approval. Please check PayrollCongress.com for details.

Payroll Congress All-Access Pass

All Payroll Congress attendees who purchase an All-Access Pass will also receive a Virtual Congress registration. Colleagues and Nonmembers purchasing an All-Access Pass will receive a Virtual Congress registration AND a 1-year PayrollOrg membership.

Events

Citation of Merit Photos

PayrollOrg awards citations to members who serve on a voluntary basis on national boards, committees, advisory groups, and task forces. Have your photo taken on **Thursday**, **9 May**, **12:30 p.m. - 2:00 p.m.**, to commemorate your achievement this year.

FÊTE! — Payroll Congress Party

Join us for drinks, games, and energizing music at FÊTE!, the highly-anticipated Payroll Congress Party on Wednesday, 8 May, 8:00 p.m. - 11:00 p.m.



MONDAY, 5 MAY

12:00 p.m. - 6:00 p.m. Registration

5:30 p.m. - 6:30 p.m. Chapter Exchange Sponsored by rapid!

TUESDAY, 7 MAY

7:00 a.m. - 6:30 p.m. Registration

8:30 a.m. - 9:30 a.m. Workshop Session 1

9:45 a.m. - 10:45 a.m. Meet & Greet Sponsored by wisely

10:45 a.m. - 11:30 a.m. #GetSocial

1:00 p.m. - 2:00 p.m. Workshop Session 2

2:15 p.m. - 3:15 p.m. Workshop Session 3

3:30 p.m. - 5:00 p.m. Opening General Session

Shawn Kanungo

"The Age of Infinity – Generative AI and Our Future"

Sponsored by rapid

5:00 p.m. - 7:30 p.m. Expo Grand Opening and Cocktail Reception

WEDNESDAY, 8 MAY

7:00 a.m. - 3:00 p.m. Registration

8:00 a.m. - 9:00 a.m. Workshop Session 4

9:15 a.m. - 11:00 a.m. General Session – The Future of Work and Pay

"The Future of Work Is Now, and Here Is How to Thrive"

Lynda Gratton

Sponsored by

11:15 a.m. - 12:15 p.m. Workshop Session 5

12:00 p.m. - 4:00 p.m. Expo Open

12:00 p.m. - 2:00 p.m. Networking Lunch

12:45 p.m. - 1:45 p.m. Power Hour

2:00 p.m. - 3:00 p.m. Workshop Session 6

3:00 p.m. - 4:00 p.m. Global Payroll Reception Sponsored by olight

4:00 p.m. - 5:00 p.m. Workshop Session 7 **5:15 p.m. - 6:15 p.m.** Workshop Session 8

6:00 p.m. - 8:15 p.m. Expo Open

Cocktail Reception and Dinner

Costume Contest

8:00 p.m. - 11:00 p.m. FÊTE! – Payroll Congress Party

THURSDAY, 9 MAY

7:00 a.m. - 12:00 p.m. Registration

8:00 a.m. - 9:00 a.m. Workshop Session 9

9:00 a.m. - 2:15 p.m. Expo Open

10:00 a.m. - 11:00 a.m. Workshop Session 10

11:15 a.m. - 12:15 p.m. Workshop Session 11

12:15 p.m. - 2:15 p.m. Expo Open

Networking Lunch

Citation of Merit Photos

Exhibitor Prize Drawings

2:15 p.m. - 3:15 p.m. Workshop Session 12

3:30 p.m. - 5:00 p.m. Closing General Session

Kelly Swanson

"The Persuasion Principle: Connect and Engage

Through the Power of Story"

FRIDAY, 10 MAY

8:30 a.m. - 9:30 a.m. Workshop Session 13

9:45 a.m. - 10:45 a.m. Workshop Session 14

11:00 a.m. - 12:00 p.m. Workshop Session 15

12:00 p.m. - 1:15 p.m. Lunch

1:15 p.m. - 2:15 p.m. Workshop Session 16 2:30 p.m. - 3:30 p.m. Workshop Session 17



Attend Virtual Congress & Expo on 10–11 July

Virtual Congress & Expo is included in your All-Access Pass for Payroll Congress registration.

Earn up to 14 RCHs (see page 13)

KEYNOTES

OPENING GENERAL SESSION

Shawn Kanungo

"The Age of Infinity – Generative Al and Our Future"

FOS: Technology/1.0 RCH/1.0 CPE credit

With the rise of generative artificial intelligence (AI), cloud technologies, and remote talent, we're entering into an age of infinite leverage where our work can be replicated at no cost, and we don't need permission to get started. As a result, we can build exponential organizations — a new breed of businesses that can be more nimble, flexible, and highly leveraged. In this provocative and counterintuitive session, Shawn dives deep into the age of AI and infinite leverage. He explores why this will shape the future, and how it will impact culture, business, technology, and individuals.

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GENERAL SESSION

Lynda Gratton

"The Future of Work Is Now, and Here Is How to Thrive"

FOS: Personal Development/1.0 RCH/1.0 CPE credit

We are living and working longer, in career paths that are morphing from the traditional three stages to something more individual, more flexible, more multi-staged — and potentially more exciting. And in this post-pandemic world, we are still experimenting with new ways of working and questioning our assumptions about what it takes to be a high performer. In this session, Lynda draws on her deep expertise to show the future of work is now, and how best to adapt and thrive. Lynda describes what this means for careers, for working practices, for the design of work, and importantly for managers and leaders.

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CLOSING GENERAL SESSION

Kelly Swanson

"The Persuasion Principle: Connect and Engage Through the Power of Story"

FOS: Personal Development/1.0 RCH/1.0 CPE credit

No matter what position you have, what strategies you bring, or what end result you desire — you had better do more than just "communicate effectively." This isn't the 50s anymore. In fact, the way we communicate isn't the same as it was even five years ago. In this funny and motivating session, Kelly will share six secrets to connect and engage with teams and business leaders alike through the power of story. Plus, learn how to rewrite your own inner script to overcome stress and inspire greater motivation in yourself and others.



INDUSTRY EXPERT SPEAKERS

Hear inspiring stories and lessons learned from experienced professionals who have excelled in the payroll industry.



Nadia Camarena, CPP
Director, Global Payroll Operations
Netflix

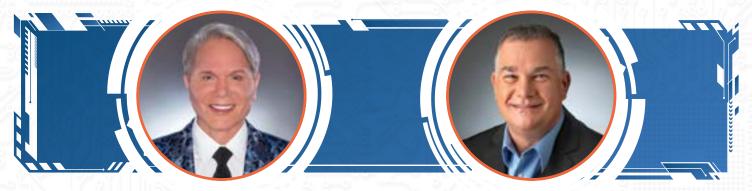


Ryan Yannetta, CPP, PHR, SHRM-CP

VP, Implementation

Extensis HR

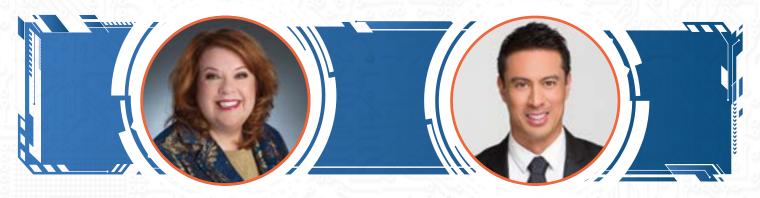
EVENT HOSTS



Dan Maddux
Executive Director
PayrollOrg

Jim Bolek, CPP

President
PayrollOrg



Linda Obertin, CPP
Immediate Past President
PayrollOrg

Bryan Chan Emcee

Thank you to our sister payroll organizations for their support.









Visit Leading Payroll Product and Service Providers in our Expansive Expo!

Payroll service providers come together to share information and connect with the payroll community. Our Expo is the place to be to learn about cutting-edge technologies, tools, resources, and trends affecting the payroll industry. Take this opportunity to visit with their staff experts, gather tangible information, and maybe enter a few door prize drawings!

TUESDAY, 7 MAY

5:00 p.m. - 7:30 p.m. Expo Grand Opening and Cocktail Reception



WEDNESDAY, 8 MAY

12:00 p.m. - 4:00 p.m. Expo Open

12:00 p.m. - 2:00 p.m. Networking Lunch

3:00 p.m. - 4:00 p.m. Global Reception Meet and network with global payroll professionals.

Sponsored by alight

6:00 p.m. - 8:15 p.m. Expo Open Cocktail Reception and Dinner

7:45 p.m. - 8:15 p.m. Costume Contest

THURSDAY, 9 MAY

9:00 a.m. - 2:15 p.m. Expo Open

12:15 p.m. - 2:15 p.m. **Networking Lunch**

Exhibitor Prize Drawings

12:30 p.m. - 2:00 p.m. Citation of Merit Photos



2024 Congress Exhibitors*

Accu-Time Systems

ADP. Inc.

Alight Solutions LLC

Business Software, Inc. (BSI)

Ceridian CloudPay

CMI Time Management

D2Xchange LLC DailyPay, Inc.

Ebury UK Equifax, Inc.

Experian Employer Services

Fintwist by Comdata Fisery Money Network

Forms & Fulfillment Services

Global Payments

Immedis

Instant Financial Jobing.com

MasterTax

Neevamo Notice Ninja

Papaya Global

Pavactiv

PayrollOrg Payslip

PayTrain Payzaar

Pensionmark

PeoplePay Global Payroll & HR

rapid! Robert Half

Tapcheck

TCP Software

Thomas and Company

TransferMate U.S. Bank

UKG

ValeU Group

Verification Professional

Vialto

Walton Management Services

Workday, Inc. WorldatWork Workforce.com

*As of press time

THANK YOU TO





Always Designing for People®

Sapphire





Platinum



Gold







DUCATION RACK

Congress offers four days of top-rated educational workshops. Choose from more than 100 60-minute workshops, offered in a variety of education tracks, to increase your level of understanding in all areas of payroll and related fields.

Visit PayrollCongress.com/education-tracks for a complete list of workshops.



Payroll Thought Leadership

These workshops focus on learning how to obtain significant return on investment and overcoming industry challenges with specific product solutions. These educational workshops showcase how organizations implemented specific solutions that positively impacted their bottom line. Sponsored by:









Late-breaking Legislative and **Regulatory Updates**

These workshops are for anyone involved in maintaining compliance through a review of legislative and regulatory updates at both the federal and state level.



Payroll Management and Operations

These workshops present topics critical to the efficient operation of the payroll process, to help ensure employees are paid accurately and to identify compliance issues and resolve them before your organization is subject to penalties.



Benefits and Compensation

These workshops focus on compliance with benefits and compensation, including the latest on fringe benefits, stock options, cafeteria plans, and nonqualified deferred compensation plans.



Global Payroll

These workshops explore a wide spectrum of the payroll function, risks, compliance, and related issues from a global perspective.



Technology

These workshops are designed for anyone focusing on technology covering the latest on artificial intelligence, blockchain, cybersecurity, implementation, analytics, and metrics.



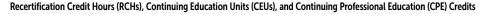
Professional Development

These workshops offer insights and perspectives for enhancing your interpersonal skill set, furthering your professional development, expanding your leadership potential, and advancing your career.



PAYO Tools

Are you looking to get involved with PayrollOrg and gain knowledge about our tools and resources? Workshops in this track will offer a variety of sessions in the Power Hour covering volunteering, elearning, and ebooks.



CPPs and FPCs: After attending the 2024 Payroll Congress, you will receive an online evaluation. After completing the evaluation and showing you have met the requirement to select and attend individual workshops and general sessions that are eligible for RCHs, you will have an opportunity to print your thank you letter confirming your attendance and the award of up to 20 RCHs and 2.0 CEUs. Retain the "thank you for attending" letter in case you need it for a recertification audit. Certified Public Accountants (CPAs) seeking CPE credits must follow the National Association of State Boards of Accountancy (NASBA) guidelines. You will receive your CPE credits 6-8 weeks after the conference.



PayrollOrg is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.learningmarket.org. No prerequisites or advance preparation required. Delivery method: Group Live. Program level: Overview. PayrollOrg's CPE sponsor identification number with the NASBA is 103152.

CPE Complaint Resolution Policy: PayrollOrg will make every effort to resolve complaints regarding NASBA compliance within a reasonable amount of time and in a confidential manner. A formal complaint must be submitted in writing and must set forth a statement of the facts and the specific remedy sought. Submit CPE complaints to: PayrollOrg, Attn: Certification, 660 North Main Avenue, Suite 100, San Antonio, TX 78205-1217. Certification: (210) 226-4600.

LEADERSHIP EXCELLENCE SERIES

Join our seven-session Leadership Excellence Series with Pegine, Courtney Anderson Broadhead, Kelly Swanson, and Patricia Fripp. Attend one or all of these exhilarating sessions that you won't soon forget when you get back to your workplace.



Pegine Motivational speaker, entrepreneur, and author

Communicate Your V.A.L.U.E. The Great Integration: Embrace, Engage, Enroll, and Thrive



Courtney Anderson Broadhead, J.D., M.S., MBA, BA Motivational speaker, trainer, coach, and consultant

Pragmatic Payroll Career Strategies **Meeting Magic**



Kelly Swanson Motivational speaker, entrepreneur, and author

The Persuasion Principle Part II: Make a Greater Impact on Your Team and Business



Patricia Fripp, CSP, CPAE Motivational speaker, trainer, coach, and consultant

Advanced Career-Building Presentation Skills

Selling Yourself and Your Ideas



10–11 JULY

Available On Demand until
11 October 2024

Virtual Congress & Expo brings you more education and networking opportunities.



- 12 unique workshops, offered live and on demand
- Interactive virtual networking in the Expo and Networking Lounge
- Up to 14 RCHs for attending the live and on demand events



Opening General Session
Shawn Kanungo

"Bold Ones – How to Innovate and Disrupt Ourselves" Sponsored by

rapid!



Closing General Session

Garth Sheriff

"Transformative Technologies and Their Impact on the Workplace"

SPECIAL GUEST SPEAKERS



Marcela McCarthy, CPP 2023 Payroll Woman of the Year



Michael Schoelles, CPP 2023 Payroll Man of the Year



Patricia Fripp, CSP, CPAE
Motivational speaker, trainer,
coach, and consultant

REGISTRATION DETAILS

	Member	Colleague	Nonmember
All-Access Pass (4 Days + Virtual Congress)	\$2,145	\$2,325*	\$2,415*
Three-Day Pass	\$1,905	N/A	\$2,445
Two-Day Pass	\$1,270	N/A	\$1,630
One-Day Pass	\$635	N/A	\$815

Guest Tickets Available for Purchase Expo Cocktail Reception, Dinner, and Party: Wednesday, 8 May, \$100 per guest (Must be 21 or older to attend.)

Colleagues and Nonmembers: your All-Access Pass for Payroll Congress includes a 1-year PayrollOrg Membership.*

For Registration Questions: Call Customer Service at +1.210.224.6406, M-F, 7:00 a.m. - 5:00 p.m. CT or email CustomerService@Payroll.org

Register Online: PayrollCongress.com

*Enjoy your NEW PayrollOrg Membership with your All-Access Pass for Payroll Congress

RESOURCES

Industry publications and breaking payroll news and updates

EDUCATION

Member discounts on all payroll training classes, conferences, webinars, web-based programs, online training, and all PayrollOrg publications

SUPPORT

Networking with more than 30,000 members and subscribers through The Payroll Community, local chapters, special events, and social networking communities



Important Details

Registration Fees

Payment in U.S. dollars must accompany your registration. (Currency Converter: www.xe.com) All-Access Pass Registration includes access to all handouts provided by speakers, Virtual Congress & Expo, 1-year PayrollOrg Membership (for Colleagues and Nonmembers), and the following special events:

- 18 Payroll Congress workshop sessions and all keynote and special quest speakers
- · Expo Grand Opening and Cocktail Reception, 7 May
- Lunches, 8–10 May
- · Expo Cocktail Reception, Dinner, and Party, 8 May

Registration for One-, Two-, or Three-Day passes includes workshops, lunches, and entrance to the Expo. Please note:

- Evening events are NOT included with these packages unless your registration is for or includes Wednesday, 8 May, which also includes the Dinner and Party.
- Only adults age 21 or older will be admitted to the Party on 8 May.

Guest Tickets to the party must be purchased and picked up prior to 3:00 p.m. on Wednesday, 8 May.

Special Services

If you require special services, please call Customer Service at +1.210.224.6406, M-F, 7:00 a.m. - 5:00 p.m. CT, at least 21 days in advance.

Cancellations/Substitutions

Please read our Event Policies found at Payroll.org/Policies, regarding registration, transfers, substitutions, travel arrangements, and consent to use your photograph and contact information. Please also read our Health and Safety Policies found at Payroll.org/health-and-safety. Guest must also follow the Health and Safety Procedures.

Granting Attendee Registration and Admission

PayrollOrg, or their officially designated event management, in their sole discretion, reserves the right to accept or decline an individual's registration for Payroll Congress. Further, PayrollOrg, or event management, reserves the right to prohibit entry or remove any individual, whether registered or not, whether they are attendees, exhibitors, representatives, or vendors, who in PayrollOrg's or event management's sole opinion are not, or whose conduct is not, in keeping with the character and purpose of the event.

42nd Annual Payroll Congress - Registration Form

Register and make housing reservations at: PayrollCongress.com

1 Registrant Information	2 Ord	er
Name:	Event Code: 24CONGRS	
Title:	All-Access Pass	
Organization:	includes Payroll Congress	
Street Address:	registration and Virtual Congress	
City: State/Province: Country:	registration. Colleagues and	
Zip + 4-digit/Postal Code:	Nonmembers also receive a 1-year PayrollOrg Membership.	
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Member's ID #:(Update your contact information at Payroll.org)	Expo Cocktail Reception, Dinner, and Part	hy Or
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Colleague's ID #:	Quantity:	
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All Attendees Please Complete This Section	Payment in U.S. dollars must accompany registration Currency Converter: www.xe.com	on fa
☐ I have read and agree to the Event Policies found at Payroll.org/Policies,	Three Enrollment Options:	
and the Health and Safety Policies found at Payroll.org/health-and-safety,	☐ Online ☐ Fax	
which include a Personal Accountability Commitment for event attendees.	PayrollCongress.com (210) 224-6038	
understand the Health and Safety Policies are subject to change based on	☐ I authorize PayrollOrg to CHARGE	-
CDC guidance or government regulations.	☐ American Express ☐ Discove	
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Virtual Congress & Expo:	c/o Custom	
Not attending Payroll Congress in Nashville, TN?	660 North Main Av San Antonio, TX 7	
Register for Virtual Congress & Expo at	Sail Ailtoillo, TA 7	020

PayrollCongress.com/Virtual-Congress

2 Order Form					
Event Code: 24CONGRS	Fees				
All-Access Pass includes Payroll Congress registration and Virtual Congress registration. Colleagues and Nonmembers also receive a 1-year PayrollOrg Membership.	MEMBER: COLLEAGUE: NONMEMBER:	\$2,145 \$2,325 \$2,415			
Three-Day Pass	MEMBER: COLLEAGUE: NONMEMBER:	\$1,905 N/A \$2,445			
Two-Day Pass	MEMBER: COLLEAGUE: NONMEMBER:	\$1,270 N/A \$1,630			
One-Day Pass	MEMBER: COLLEAGUE: NONMEMBER:	\$635 N/A \$815			
Guest Ticket Expo Cocktail Reception, Dinner, and Par Wednesday, 8 May: \$100 per guest Quantity:	Ś				
Registration Amount: All-Access Pass Day Pass(es): Tuesday Wednesday	\$				
	Total Payment:	\$			
3 Payment Information					

3	Payment	Information			
Payment in U.S. dollars must accompany registration form. Currency Converter: www.xe.com					
Three Enrollment Opti	ions:				
☐ Online					
PayrollCongress.com	(210) 224-6038	To address below			
☐ I authorize PayrollOrg to CHARGE my:					
American Expression	ess 🖵 Discover	☐ Mastercard ☐ Visa			
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Card #:					
Exp. Date:		CVV Code:			
Name on credit card:					
Signature of cardholder:					
□ PURCHASE ORDER #	:(for government agencies	s/universities only)			
☐ Make CHECK payable		•			
	PayrollC	Org			
c/o Customer Service					
660 North Main Avenue, Suite 100					
San Antonio, TX 78205-1217 USA					

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For Office Use Only:	Date:	Order #:	Batch #:	
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