

ADVANCED GLOBAL PAYROLL MANAGEMENT CERTIFICATE PROGRAM



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This certificate program will dive deep into the comprehensive approach to the global payroll delivery model, the role culture plays, and the development of global payroll teams and career opportunities.

Earn up to 13 RCHs, 1.3 CEUs, or 15.5 CPE Credits. Field of Study: Business Management and Organization

Program Objectives

- Formulate a global strategy and governance model that will drive standardized processes
- Build a framework that will support controls and ensure compliance across the globe
- Develop and nurture a diverse remote global payroll team
- Establish a business partnership where global payroll supports the company's business objectives

Program Outline

Strategy and Governance

- Strategic direction for your global payroll
- Develop a strong governance model
- Illustrate the various payroll delivery models
- Examine considerations for developing an effective and strategic roadmap
- Identify the importance of standardisation processes, policies, and data privacy and protection

Compliance and Control

- Identify the control and compliance needs of your organisation
- Review how to identify and assess risks
- Design meaningful controls to support global management
- Establish local compliance while having a global view

Leadership Management Across the Globe

- Manage remote staff throughout the world
- Discuss effective methods of communication
- Learn the importance of cultural differences
- Build an effective team to think and perform globally

Being an Effective Business Partner

- Discover the importance of a successful business partnership
- Discuss how payroll can help the business be more effective
- Educate the business on how non-cash or benefits-in-kind items can impact an employee's pay
- Explore how effective partnerships can lead to career development for payroll staff

