

Canadian Employment Standards

Course Outline*

This seminar is presented with the cooperation of The National Payroll Institute.

- Definition of Employment Standards:
 - Scope and coverage of legislation
 - Exceptions from standards as a whole
 - Agreements to replace employment standards
- Jurisdiction-By-Jurisdiction Review:
 - Hours of work
 - Scope and coverage of legislation
 - Banking overtime
 - Compressed workweeks
 - Averaging hours
 - Call-in pay
 - Rest periods
 - Statutory/public holidays
 - Legislation
 - Overtime calculations for statutory holiday
 - Paid and unpaid leave
 - Sick leave
 - Compassionate care leave
 - Maternity leave
 - Parental leave
 - Bereavement leave
 - Time off for voting
 - Jury duty
 - Citizenship leave
 - Vacation
 - Time versus pay
 - Vacationable earnings
 - Vacation pay on termination
 - Termination
 - Individual and group
 - Employee and employer notice periods
 - Wages in lieu of notice
 - Layoff and recall rights
 - Severance pay
 - Payment of wages on termination
 - Records retention
 - Pay frequency and statement of wages

**Program subject to change without notice*

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