# LEARNING MODULES

## 1 Strategy and Governance

- Develop a strong governance model
- Examine considerations for developing an effective roadmap
- Illustrate the various payroll delivery models
- Identify the importance of standardisation processes, policies, and data privacy and protection

## 2 Compliance and Control

- Identify the control and compliance needs of your organisation
- Review how to identify and assess risks
- Design meaningful controls to support global management
- Establish local compliance while having a global view

## 3 Leadership Management

- Manage remote staff throughout the world
- Learn the importance of cultural differences
- Discuss effective methods of communication
- Build an effective team to think and perform globally

## 4 Being an Effective Business Partner

- Discover the importance of a successful business partnership
- Discuss how payroll can help the business be more effective
- Educate the business on how non-cash or benefits-in-kind items can impact an employee's pay
- Explore how effective partnerships can lead to career development for payroll staff