

Global Payroll Management Certificate Program

Learning Modules*

Global Payroll Fundamental Knowledge

- Global Stakeholders
- Cultural Considerations
- Employment Tax and Tax Regulations
- Compensation and Work Rules
- Global Payroll Service Models

Assessment of Current State

- Building the Global Management Team of Excellence
- Analysing the Current State of the Organisation
- Country Requirements Gathering
- SWOT Analysis and Global Payroll Maturity
- Creating a Global Payroll Roadmap

Defining Strategy and Building Business Value

- Understanding Strategy and Global Alignment
- Organisational Goals and Objectives and the Importance of Technology
- Deployment and Operational Strategies
- Value Realisation
- Defining Governance and Project Methodology

Implementing a Global Payroll Operation Model

- Finalising Plans for Implementation
- Change Management
- Launching the Project
- Implementing the Project
- After “Go live”

Global Payroll Case Study

World Class Global Payroll Operations

- Creating High-Performance Global Teams
- Leading Global Payroll Operations
- Vendor Management
- Business Continuity

*Learning Modules subject to change without notice.