

# Managing Payroll Operations Across the Globe

## COURSE OUTLINE

### **Strategy and Governance**

- Strategic Direction for Your Global Payroll
- Organisational Goals and Objectives and the Importance of Technology
- Global Service Models
- Developing a Strong Governance Model
- Deep Dive Into Creating Your Roadmap

### **Leadership Management Across the Globe**

- Creating High-Performance Global Teams
- Cultural Considerations
- Leveraging Diversity, Equity, and Inclusion
- Keeping the Team Informed
- Change Management

### **Compliance and Control**

- Understanding Compliance and Control
- Risk Management for Global Payroll
- Control Management for Global Payroll
- Balancing the elements people, processes, technology, and sourcing to achieve an efficient compliance model

### **Optimising Global Payroll Operations**

- Building the Relationship: Stakeholder Education
- Navigating the Global Payroll Landscape
- Payroll Data Analytics
- Effective Vendor Management
- Business Continuity
- Value Realisation