

A background image featuring a woman with long brown hair looking directly at the camera. Overlaid on the image is a network graphic with white dots connected by lines, set against a blue and green geometric pattern. The text is overlaid on a teal and green curved banner.

ADVANCED  
**GLOBAL  
PAYROLL  
MANAGEMENT**  
CERTIFICATE PROGRAM • 2023

Formulate a strategy  
to face complex global  
payroll challenges now  
and in the future

**INTERACTIVE VIRTUAL  
CLASSROOM**

14-15 June  
24-26 October

[Global.Payroll.org](https://Global.Payroll.org)



This certificate program will dive deep into the comprehensive approach to the global payroll delivery model, the role culture plays, and the development of global teams and career opportunities. This program will give you, the global payroll leader, the tools and skills to construct a world-class global payroll organisation.



## OBJECTIVES FOR THE COURSE

- Formulate a global strategy and governance model that will drive standardised processes.
- Build a framework that will support controls and ensure compliance across the globe.
- Develop and nurture a diverse remote global payroll team.
- Establish a business partnership where global payroll supports the company business objectives.

## CERTIFICATE PROGRAM INFORMATION

### **Your registration includes:**

- An individual PDF of the course workbook
- Up to 12 RCHs, 1.2 CEUs, or 14 CPE credits. No advance preparation or prerequisites required. Field of Study: Business Management & Organisation





# LEARNING MODULES

## 1 Strategy and Governance

- Develop a strong governance model
- Examine considerations for developing an effective roadmap
- Illustrate the various payroll delivery models
- Identify the importance of standardisation processes, policies, and data privacy and protection

## 2 Compliance and Control

- Identify the control and compliance needs of your organisation
- Review how to identify and assess risks
- Design meaningful controls to support global management
- Establish local compliance while having a global view

## 3 Leadership Management

- Manage remote staff throughout the world
- Learn the importance of cultural differences
- Discuss effective methods of communication
- Build an effective team to think and perform globally

## 4 Being an Effective Business Partner

- Discover the importance of a successful business partnership
- Discuss how payroll can help the business be more effective
- Educate the business on how non-cash or benefits-in-kind items can impact an employee's pay
- Explore how effective partnerships can lead to career development for payroll staff



# 2023 Advanced Global Payroll Management Certificate Program Registration Form

Register online: [Global.Payroll.org](http://Global.Payroll.org)

## 1 Registration

Please register me for the following Certificate Program:

DATE	COURSE CODE
14–15 June	23GPA01Z
24–26 October	23GPA02Z
<b>TOTAL PRICE ..... US\$1,099</b>	

## 2 Registrant Information (please print)

### Registrant's Primary Address

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Organisation: \_\_\_\_\_  
Street Address: \_\_\_\_\_  
City: \_\_\_\_\_  
State/Province: \_\_\_\_\_ Country: \_\_\_\_\_  
Zip + 4-Digit/Postal Code: \_\_\_\_\_ + \_\_\_\_\_  
Phone: \_\_\_\_\_ Fax: \_\_\_\_\_  
(Area/Country Code) (Area/Country Code)  
Email: \_\_\_\_\_  
(For official PayrollOrg communications and registration confirmations)

Please indicate if you are: ☐ CPA ☐ PA (For NASBA reporting purposes)

### Needed for account verification

Birth Date: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

### Registrant's Secondary/Home Address

Street Address: \_\_\_\_\_  
City: \_\_\_\_\_  
State/Province: \_\_\_\_\_ Country: \_\_\_\_\_  
Zip + 4-Digit/Postal Code: \_\_\_\_\_ + \_\_\_\_\_  
Phone: \_\_\_\_\_ Fax: \_\_\_\_\_  
(Area/Country Code) (Area/Country Code)  
Email: \_\_\_\_\_

### Have you ever:

Purchased something from PayrollOrg (formerly APA and GPPI)? ☐ Yes ☐ No

If yes, what name was it under? \_\_\_\_\_

What was the company name? \_\_\_\_\_

## 3 Payment Information

Payment in U.S. dollars must accompany registration form.  
Currency Converter: [www.xe.com](http://www.xe.com)

### Three Enrollment Options:

☐ Online ☐ Mail ☐ Fax  
[Global.Payroll.org](http://Global.Payroll.org) To address below (210)224-6038

### ☐ I authorise PayrollOrg to CHARGE my:

☐ American Express ☐ Discover ☐ Mastercard ☐ Visa

Card is: (check one) ☐ Corporate ☐ Personal

Card #: \_\_\_\_\_

Exp. Date: \_\_\_\_\_ CVV Code: \_\_\_\_\_

Name on Credit Card \_\_\_\_\_

Signature of Cardholder: \_\_\_\_\_

☐ I have read and agree to the Event Policies found at [Payroll.org/Policies](http://Payroll.org/Policies)

☐ Purchase Order #: \_\_\_\_\_ (for government agencies/universities only)

### ☐ Make CHECK payable and mail to:

#### PayrollOrg

660 North Main Avenue, Suite 100  
San Antonio, TX 78205-1217, USA

Email: [CustomerService@payroll.org](mailto:CustomerService@payroll.org) • Visit: [Global.Payroll.org](http://Global.Payroll.org)  
Phone: +1 844 729 4764 • M–F, 7 a.m. – 5 p.m. CT

### Registration Confirmation

You will receive an email confirmation of your registration and class date after your completed form and payment have been received and processed. If you have not received a confirmation email one week prior to your seminar, please contact Customer Service at the number above.

**Class Transfers and Substitutions:** If a participant substitution is needed, please contact Customer Service at (844) 729-4764 to receive a Transfer/Substitution form. Each transfer/substitution is subject to a US\$55 administrative charge and the difference of the new course price.



**Credit for Recertification and Continuing Education:** PayrollOrg is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: [www.learningmarket.org](http://www.learningmarket.org). PayrollOrg's sponsor identification number is 137145. No prerequisites required. Course level: Overview. Delivery method: Group-Internet Based or Group-Live. CPE Field of Study: Business Management & Organisation = 14 CPE credits.

**CPE Complaint Resolution Policy:** PayrollOrg will make every effort to resolve complaints regarding NASBA compliance within a reasonable amount of time and in a confidential manner. A formal complaint must be submitted in writing and must set forth a statement of the facts and the specific remedy sought. Submit CPE complaints to: PayrollOrg, Attn: Certification, 660 North Main Avenue, Suite 100, San Antonio, TX 78205-1217, USA. Certification: (210) 226-4600.

We have registered with the Texas State Board of Public Accountancy to meet the requirements of the continuing professional education rules covering maintenance of attendance records, retention of program outlines, qualifications of instructors, program content, physical facilities and length of class hours. This registration agreement does not constitute an endorsement by the Board as to the quality of the program or its contribution to the professional competence of the licensee.

Recertification Credit Hours (RCH) are awarded by PayrollOrg for pre-approved payroll learning events.

Last updated: May 2023

EMT: 9V

### FOR OFFICE USE ONLY:

Date: \_\_\_\_\_ Order #: \_\_\_\_\_ Batch #: \_\_\_\_\_

Group #: \_\_\_\_\_ Check #: \_\_\_\_\_ C/P: \_\_\_\_\_ Total: \$ \_\_\_\_\_