



Earn up to 18 RCHs, 1.8 CEUs, or 21.5 CPE credits

### **GLOBAL PAYROLL MANAGEMENT**

#### **CERTIFICATE PROGRAM**

Addresses the challenges a global payroll organisation faces such as standardisation, consistency, and building an internal structure that supports paying employees globally.

- Define your organisation's current state and review different global payroll delivery models
- Create a global matrix of data to collect
- Understand the importance of a country's culture and how it will impact your project

Develop a plan that supports implementation, ongoing operations, and vendor management



This is a live **interactive classroom** held in a virtual platform, similar to Zoom. Participants address questions verbally to speakers and interact with peers via chat.

#### Your registration includes:

- A PDF course book
- Up to 18 RCHs, 1.8 CEUs, or 21.5 CPE credits

### **LEARNING MODULES\***

# Global Payroll Fundamental Knowledge

- Awareness of employment and tax regulations
- Understand culture considerations
- Management of data privacy and personally identifiable information (PII)
- · Global payroll service models
- Role of global stakeholders
- Understand the role of technology

#### **Assessment of Current State**

- Define current state and process mapping
- Use the SWOT analysis to evaluate the current global operation model
- Build an information matrix to understand payroll requirements in a given country
- Global skills assessment
- Identify organisation's needs and process improvements
- Understand global payroll maturity
- · Create a global roadmap

## **Defining Strategy and Building Business Value**

- Define your organisation's goals
- Design a corporate governance model
- · Business case development
- Value realization

# Implementing a Global Payroll Operation Model

- Launch the project and kickoff
- · Importance of a defined project plan
- · Define change management
- Manage scope
- Understand deployment and operational objectives

#### **Global Payroll Case Study**

- Develop a global payroll operation model
- Identify key objectives and define global payroll road map

# World Class Global Payroll Operations

- Build high performance global teams
- Vendor management
- Create a state of global payroll business review

Field of Study: Business Management & Organisation

Course Level: Overview

\*Learning Modules subject to change without notice.

### 2024 Global Payroll Management Certificate Program | Registration Form

Register online: Global.Payroll.org

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Please register me for the following Certificate	Program:  Payment in U.S. dollars must accompany registration form.  Currency Converter: www.xe.com
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Organization:	tor government agencies/universities only)
Street Address:  City:  State/Province:  Zip + 4-Digit/Postal Code:  Phone:  (Area/Country Code)  State/Province:  (Area/Country Code)	c/o PayrollOrg Customer Service 660 North Main Avenue, Suite 100 San Antonio, TX 78205-1217 USA Email: customerservice@payroll.org • Visit: Global.Payroll.org Phone: +1 (844) 729-4764 • M-F, 7 a.m 5 p.m. CT  If you require special services, please call Customer Service at least 14 days in advance of the event.
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EMT: 9V Last updated: March 2024