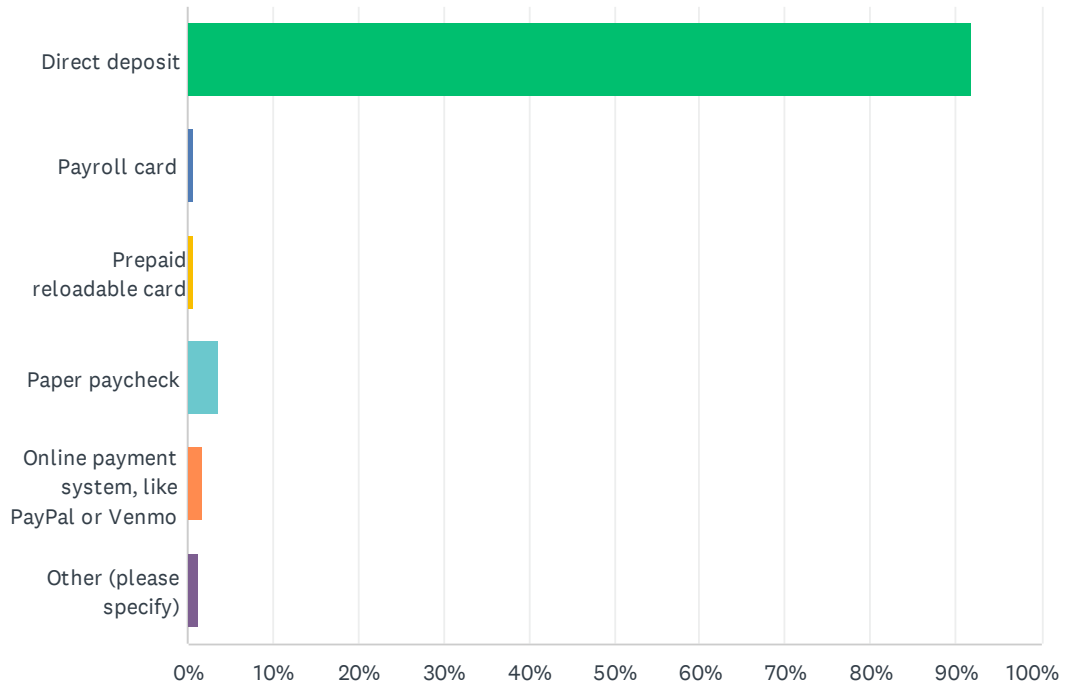


## Q2 How do you currently receive your pay?

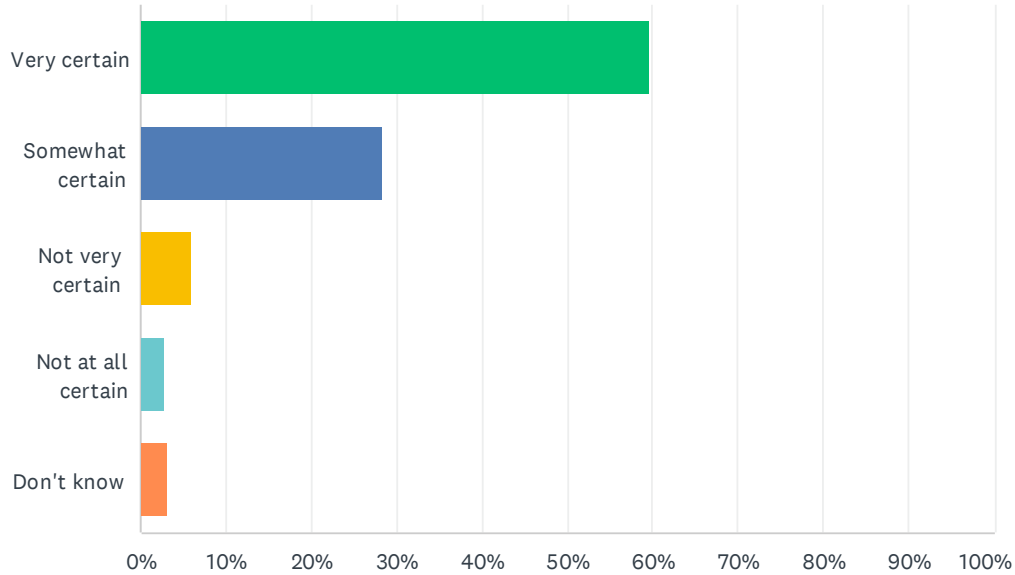
Answered: 37,736 Skipped: 881



ANSWER CHOICES	RESPONSES	
Direct deposit	91.90%	34,680
Payroll card	0.73%	277
Prepaid reloadable card	0.66%	250
Paper paycheck	3.68%	1,387
Online payment system, like PayPal or Venmo	1.71%	645
Other (please specify)	1.32%	497
<b>TOTAL</b>		<b>37,736</b>

### Q3 How certain are you that your payroll withholding and the net amount of your paycheck are correct each payday?

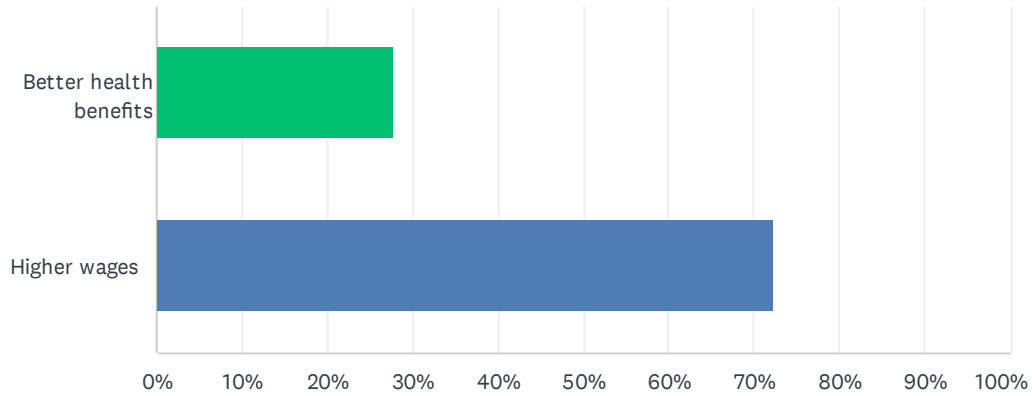
Answered: 37,247 Skipped: 1,370



ANSWER CHOICES	RESPONSES	
Very certain	59.80%	22,274
Somewhat certain	28.35%	10,561
Not very certain	6.00%	2,235
Not at all certain	2.75%	1,024
Don't know	3.10%	1,153
<b>TOTAL</b>		<b>37,247</b>

## Q4 What's more important to you, better health benefits or higher wages?

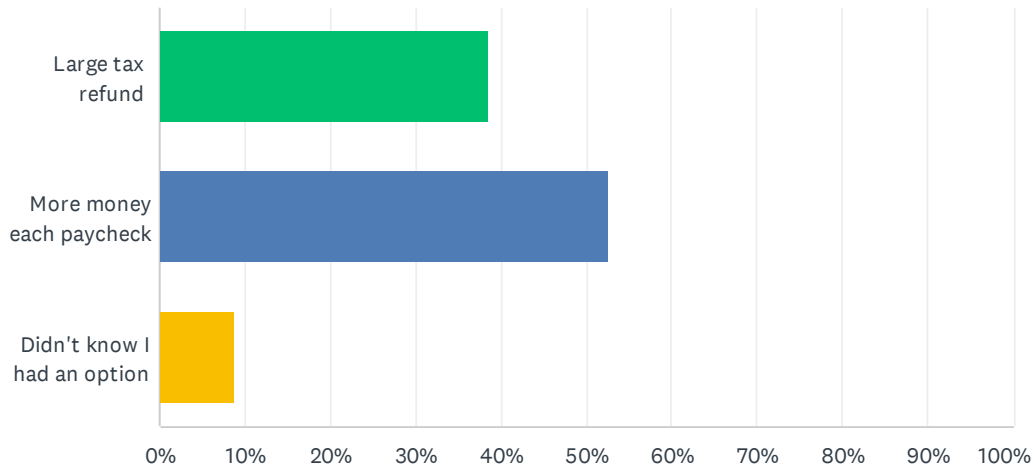
Answered: 37,088 Skipped: 1,529



ANSWER CHOICES	RESPONSES	
Better health benefits	27.70%	10,274
Higher wages	72.30%	26,814
TOTAL		37,088

## Q5 Do you prefer receiving a large tax refund after filing your tax return or would you rather have the extra cash in each paycheck throughout the year?

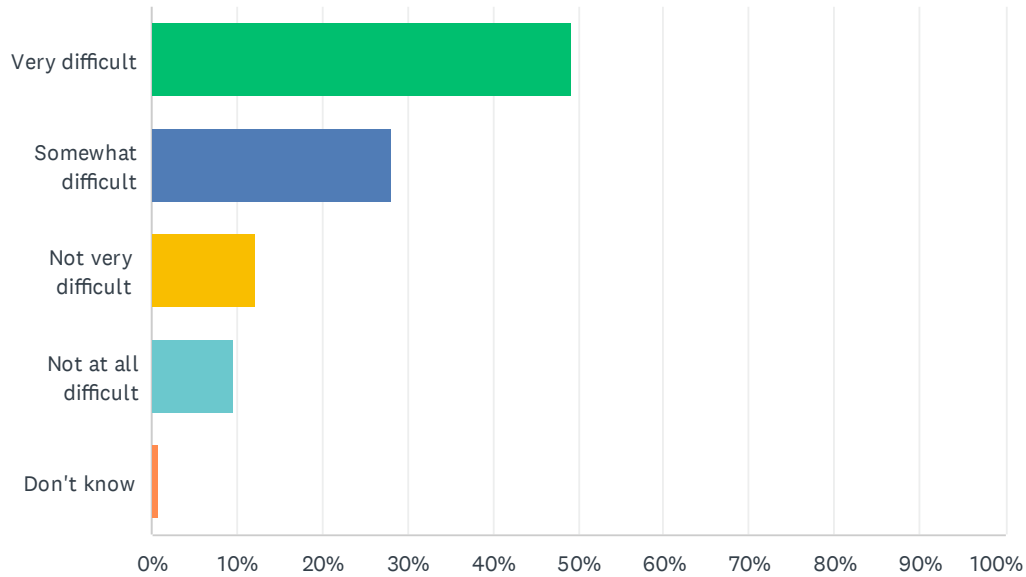
Answered: 36,906 Skipped: 1,711



ANSWER CHOICES	RESPONSES	
Large tax refund	38.57%	14,234
More money each paycheck	52.74%	19,463
Didn't know I had an option	8.70%	3,209
<b>TOTAL</b>		<b>36,906</b>

## Q6 How difficult would it be to meet your current financial obligations if your next paycheck was delayed for a week?

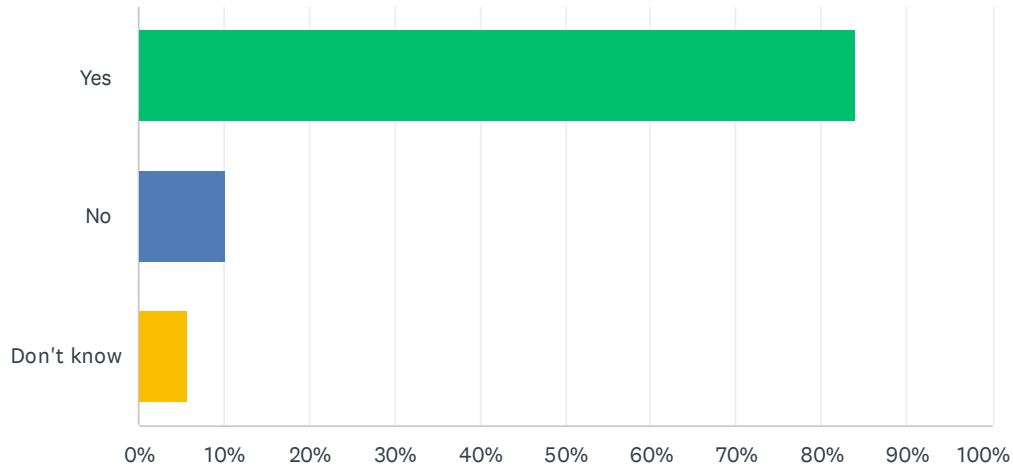
Answered: 36,729 Skipped: 1,888



ANSWER CHOICES	RESPONSES	
Very difficult	49.15%	18,054
Somewhat difficult	28.10%	10,321
Not very difficult	12.10%	4,446
Not at all difficult	9.68%	3,557
Don't know	0.96%	351
<b>TOTAL</b>		<b>36,729</b>

## Q7 Does your employer provide an employee self-service portal, where you can access your pay and benefits information online?

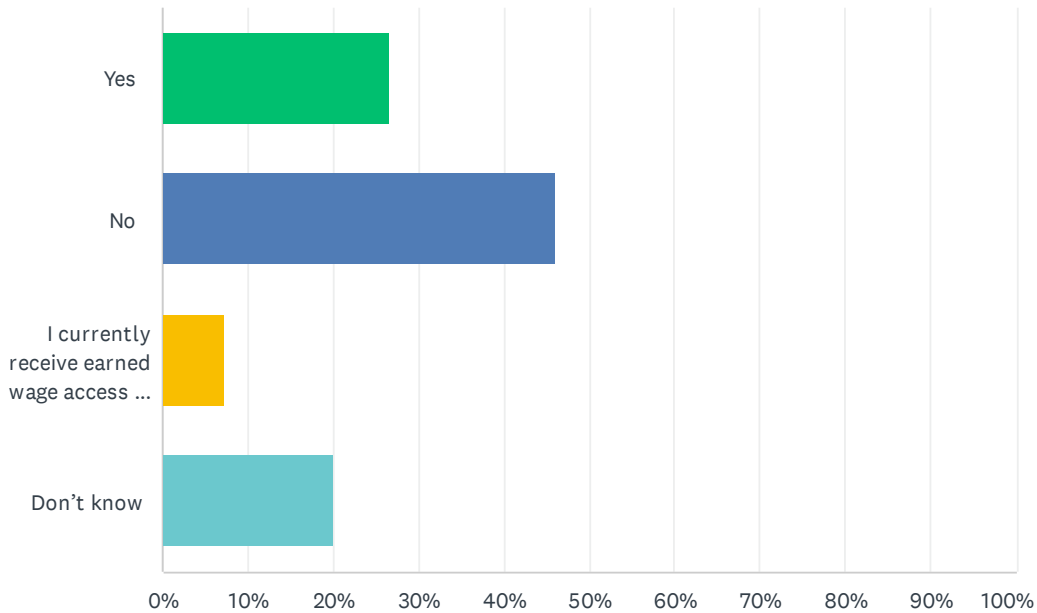
Answered: 36,544 Skipped: 2,073



ANSWER CHOICES	RESPONSES	
Yes	84.02%	30,706
No	10.16%	3,713
Don't know	5.81%	2,125
<b>TOTAL</b>		<b>36,544</b>

### Q8 Would you be interested in having access to your wages as you earn them (often referred to as earned wage access or on-demand pay) rather than receiving them all at once on a standard payday?

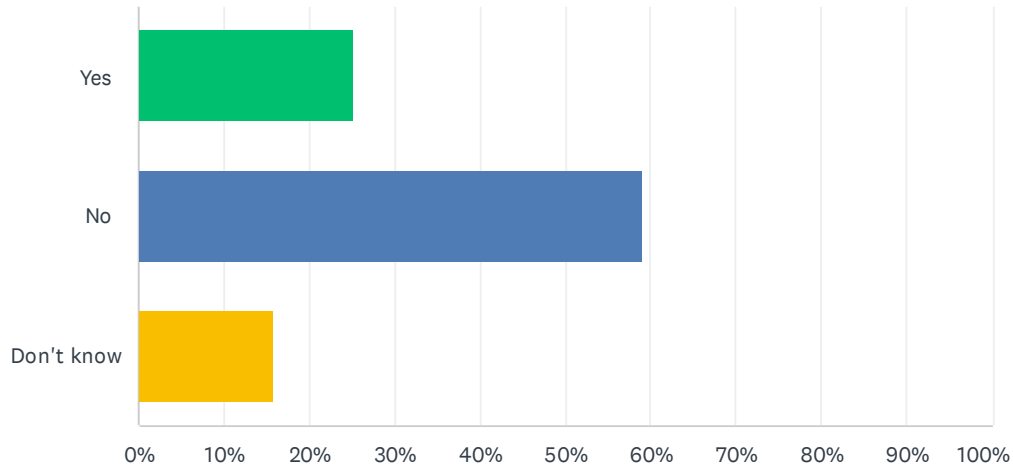
Answered: 36,237 Skipped: 2,380



ANSWER CHOICES	RESPONSES	
Yes	26.59%	9,636
No	46.12%	16,714
I currently receive earned wage access to my pay	7.25%	2,626
Don't know	20.04%	7,262
<b>TOTAL</b>		<b>36,237</b>

## Q9 Would you be willing to pay a fee to have your wages available as you earn them rather than receiving them on a standard payday?

Answered: 9,595 Skipped: 29,022

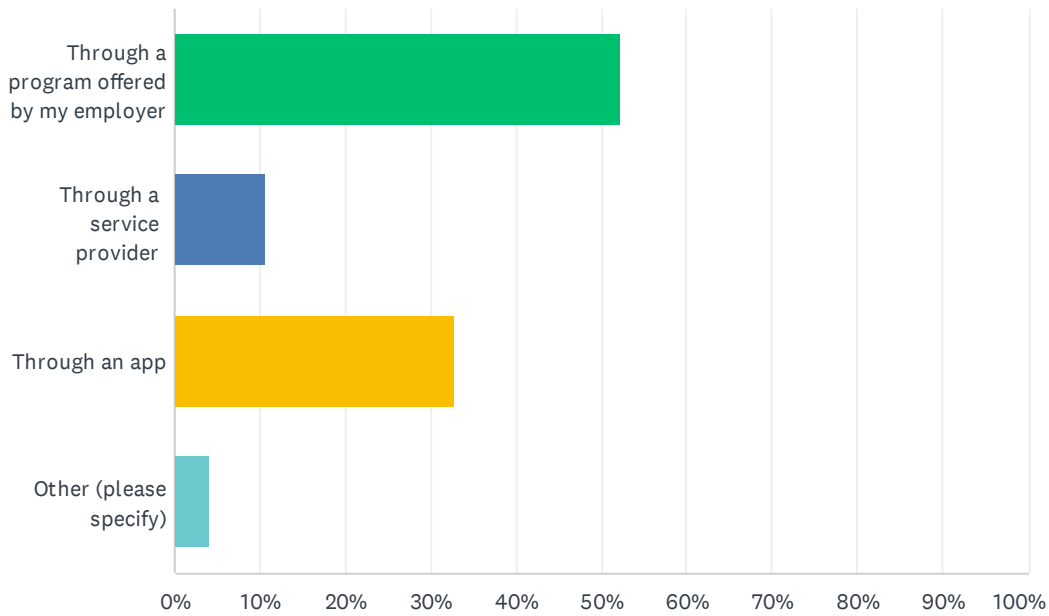


ANSWER CHOICES	RESPONSES	
Yes	25.08%	2,406
No	59.11%	5,672
Don't know	15.81%	1,517
<b>TOTAL</b>		<b>9,595</b>



## Q10 How do you currently receive earned wage access to your pay?

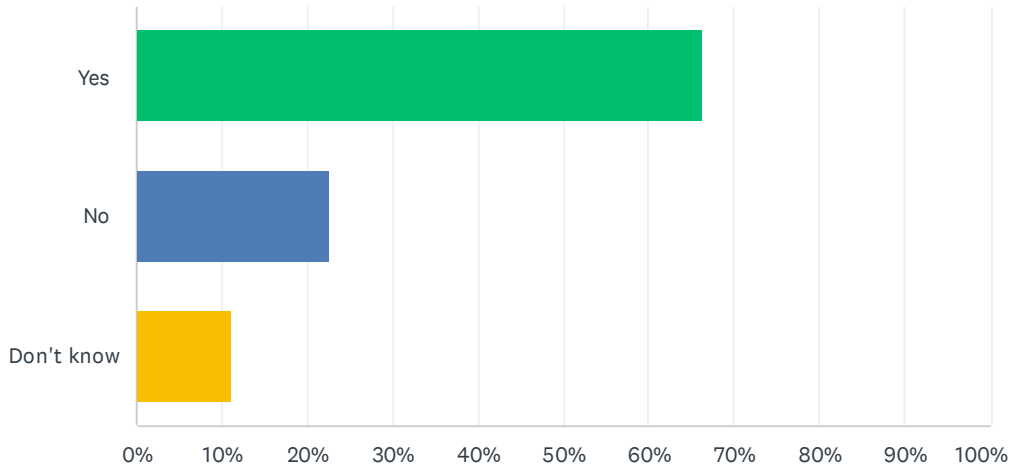
Answered: 2,597 Skipped: 36,020



ANSWER CHOICES	RESPONSES	
Through a program offered by my employer	52.29%	1,358
Through a service provider	10.70%	278
Through an app	32.88%	854
Other (please specify)	4.12%	107
<b>TOTAL</b>		<b>2,597</b>

## Q11 Does your employer offer annual pay raises?

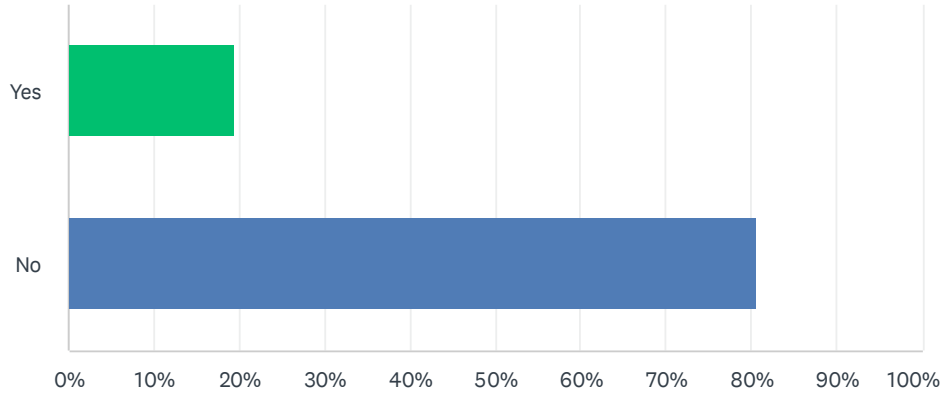
Answered: 36,073 Skipped: 2,544



ANSWER CHOICES	RESPONSES
Yes	66.38% 23,944
No	22.62% 8,161
Don't know	11.00% 3,968
TOTAL	36,073

# Q12 Is your annual pay raise enough to keep up with the rising rate of inflation?

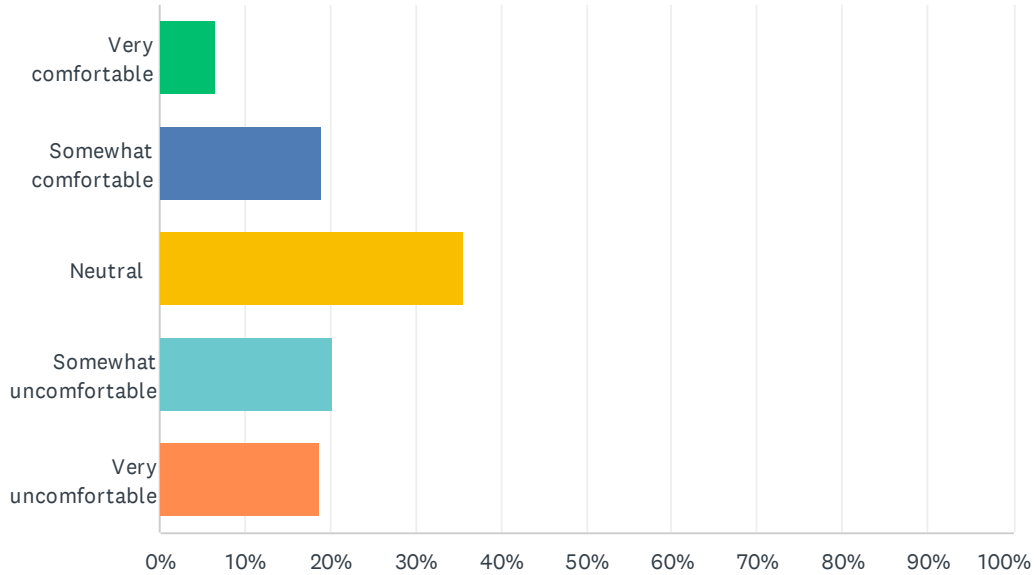
Answered: 23,933 Skipped: 14,684



ANSWER CHOICES	RESPONSES	
Yes	19.49%	4,664
No	80.51%	19,269
TOTAL		23,933

## Q13 How comfortable are you with the use of artificial intelligence (AI) to calculate your pay?

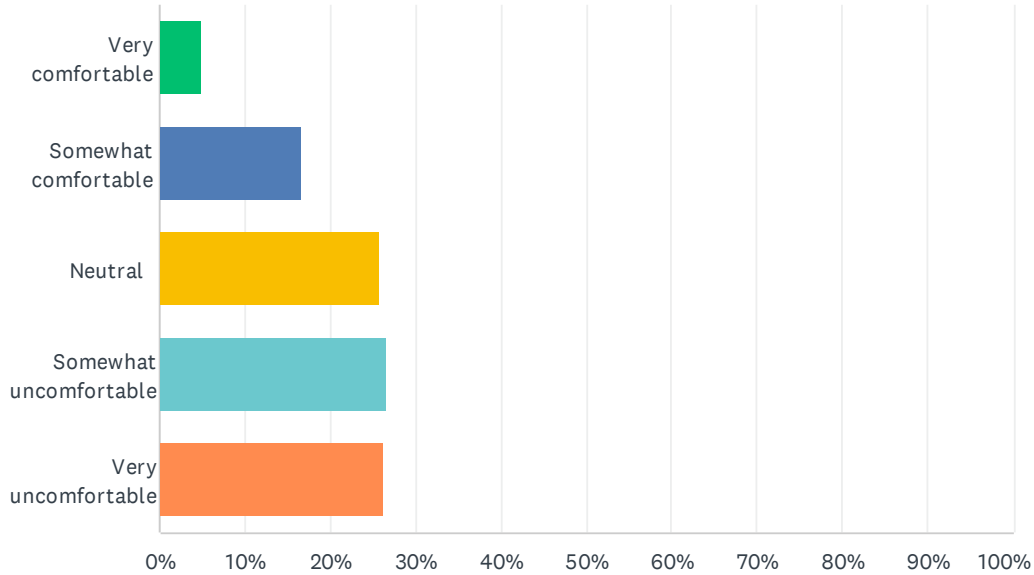
Answered: 35,883 Skipped: 2,734



ANSWER CHOICES	RESPONSES	
Very comfortable	6.69%	2,402
Somewhat comfortable	18.92%	6,790
Neutral	35.54%	12,753
Somewhat uncomfortable	20.16%	7,233
Very uncomfortable	18.69%	6,706
<b>TOTAL</b>		<b>35,883</b>

## Q14 How comfortable are you with AI tools answering your payroll questions instead of a person?

Answered: 35,725 Skipped: 2,892



ANSWER CHOICES	RESPONSES	
Very comfortable	4.90%	1,749
Somewhat comfortable	16.55%	5,911
Neutral	25.71%	9,186
Somewhat uncomfortable	26.66%	9,526
Very uncomfortable	26.18%	9,353
<b>TOTAL</b>		<b>35,725</b>