

AMERICAN PAYROLL ASSOCIATION



CAPITAL SUMMIT 2023

**An event worth waging:
exploring regulatory
issues with payroll
impacts!**



March 20-21

**Hilton Arlington National Landing Hotel
Arlington, VA**

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PAYROLL
ASSOCIATION**

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Earn up to 14.0 RCHs, 1.40 CEUs, or
16.5 CPE credits



AGENDA

CAPITAL SUMMIT 2023

All times are in Eastern Daylight Time.

MONDAY, MARCH 20, 2023

7:00 a.m. – 8:00 a.m.	Registration and Continental Breakfast
8:00 a.m. – 9:45 a.m.	Welcome Pay Attention: IRS Employment Tax Considerations
9:45 a.m. – 10:00 a.m.	Break
10:00 a.m. – 11:00 a.m.	Child Support: A Conversation on Federal Oversight
11:00 a.m. – 12:00 p.m.	Verifying Employment Eligibility and Avoiding Mistakes
12:00 p.m. – 1:30 p.m.	Lunch Finding Your Way Into the IRS
1:45 p.m. – 2:45 p.m.	An Exchange on Electronic Payments
2:45 p.m. – 3:45 p.m.	Modernization, Online Services, and Compliance at SSA
3:45 p.m. – 4:00 p.m.	Break
4:00 p.m. – 5:00 p.m.	Payrolling Beyond the Paycheck With Financial Wellness Benefits
5:00 p.m. – 6:00 p.m.	Cocktail Reception

TUESDAY, MARCH 21, 2023

7:00 a.m. – 8:00 a.m.	Continental Breakfast
8:00 a.m. – 9:00 a.m.	Security in a Haystack: Finding Hidden Payroll Risks
9:00 a.m. – 10:00 a.m.	State Focus on Child Support Reporting and Withholding
10:00 a.m. – 10:15 a.m.	Break
10:15 a.m. – 11:45 a.m.	Intelligent Automation for Payroll
11:45 a.m. – 12:45 p.m.	Networking Lunch
12:45 p.m. – 1:45 p.m.	Payroll Opportunities at the U.S. Census Bureau
1:45 p.m. – 2:45 p.m.	Classification, Minimum Wage, Overtime, and Other FLSA Issues
2:45 p.m. – 3:45 p.m.	Climbing the Mountain: Tracking State and Local Changes
3:45 p.m. – 4:00 p.m.	Closing and Door Prizes

ABOUT OUR SPONSOR



HRlogics

Launching April 1st, HR Logics connects Trak Capital's suite of award-winning compliance technologies together under a single-sign-on platform, that saves you time, money, and stress. From Form I-9 compliance to unemployment claims management, HR Logics empowers your business to streamline HR processes, manage compliance with ease, and unlock hidden revenue.



8:00 a.m. – 9:45 a.m.

Pay Attention: IRS Employment Tax Considerations

FOS: TAXES/1.5 RCH/0.15 CEU/1.5 CPE CREDITS

The IRS will talk about issues in employment taxes, withholding, and reporting, highlighting the examination process. Attendees will learn about what triggers an audit, common mistakes employers make, and available resources. During this presentation, the IRS will discuss the latest activities within the Examination – Specialty Tax area and expectations going forward.

Daniel R. Lauer

*Director, SB/SE Examination – Specialty Tax
Internal Revenue Service*

10:00 a.m. – 11:00 a.m.

Child Support: A Conversation on Federal Oversight

FOS: BUSINESS LAW/1.0 RCH/0.1 CEU/1.0 CPE CREDIT

In a conversation with leadership, attendees will learn about the activities of the federal Office of Child Support Enforcement in working with state agencies and payroll professionals to maintain and improve child support management.

The Honorable Tangler Gray

*Commissioner, Office of Child Support Enforcement
Administration for Children and Families
U.S. Department of Health and Human Services*

Sherri Grigsby

*Deputy Director, Division of Federal Systems
Office of Child Support Enforcement*

Corrinne Flores – Host

*Director, Government Affairs – Wage Garnishments
ADP, LLC
Chair, APA Government Relations Task Force
Child Support Subcommittee*

11:00 a.m. – 12:00 p.m.

Verifying Employment Eligibility and Avoiding Mistakes

FOS: BUSINESS LAW/1.0 RCH/0.1 CEU/1.0 CPE CREDIT

Payroll professionals need to understand immigration-related employment verification. The Form I-9, *Employment Eligibility Verification*, and documentation requirements can be confusing, especially in a remote work environment. Learn how to access the E-Verify system and to avoid the mistakes in the onboarding process that can lead to employment discrimination.

Julia Heming Segal, Esq.

*Special Litigation Counsel, Immigrant and Employee Rights Section
Civil Rights Division
U.S. Department of Justice*

Michelle Martin Vivian

*Management and Program Analyst,
Buffalo Verification Operations Center
U.S. Citizenship and Immigration Services
U.S. Department of Homeland Security*

12:00 p.m. – 1:30 p.m.

Finding Your Way Into the IRS

FOS: TAXES/1.0 RCH/0.1 CEU/1.0 CPE CREDIT

The IRS Office of National Public Liaison (NPL) is the listening wing for the agency and stakeholders. Through the NPL, stakeholders gain access to IRS decision-makers and receive guidance. In turn, the NPL helps the IRS reach stakeholders on proposed rules, forms, and instructions. Learn about the NPL and the role of payroll professionals.

Melvin Hardy

*Director, National Public Liaison
Internal Revenue Service*



1:45 p.m. – 2:45 p.m.

An Exchange on Electronic Payments

FOS: BUSINESS LAW/1.0 RCH/0.1 CEU/1.0 CPE CREDIT

Through a conversation, a payment leader will share opportunities in electronic payments for payroll management. The dialogue will include trends and expectations to help payroll professionals prepare for the future.

Jane Larimer, Esq.

*President and CEO
Nacha*

William Sullivan

*Senior Director and Group Manager,
Government and Industry Relations
Nacha*

Mindy Mayo, CPP – Host

*Managing Director
KPMG LLP
Leadership Chair, APA Government Relations Task Force*

2:45 p.m. – 3:45 p.m.

Modernization, Online Services, and Compliance at SSA

FOS: TAXES/1.0 RCH/0.1 CEU/1.0 CPE CREDIT

The Social Security Administration (SSA) has modernized its online business systems to improve the filing of information returns and verify social security numbers. The SSA will describe the opportunities to improve compliance through its electronic systems and share other important news with the payroll industry.

Matthew Newton

*Technical Advisor
Office of Earnings and International Operations
Social Security Administration*

Kristina Wilson-Malia

*Product Manager, Earnings Digital Modernization
Technical Advisor, Office of Earnings and International Operations
Social Security Administration*

4:00 p.m. – 5:00 p.m.

Payrolling Beyond the Paycheck With Financial Wellness Benefits

FOS: BUSINESS LAW/1.0 RCH/0.1 CEU/1.0 CPE CREDIT

Financial wellness benefits are very popular with employees and can have a significant impact on worker confidence levels. Payroll managers play an important role when benefits are shared between employers and employees and in assessing the value of benefits. Learn about the impacts and how different benefits can work together or separately.

Craig Copeland, Ph.D.

*Director, Wealth Benefits Research
Employee Benefits Research Institute*

Michelle Flowers, CPP

*Director, Payroll
Highline Aftermarket Acquisition, LLC*



8:00 a.m. – 9:00 a.m.

Security in a Haystack: Finding Hidden Payroll Risks

FOS: Taxes/ 1.0 RCH/0.1 CEU/ 1.0 CPE CREDIT

Understanding security risks for payroll is not always simple. In this session, we will explore potential risks through a variety of payroll management situations. Knowing how to identify risks is half the battle.

Kyriakos Vassilakos

*Acting Assistant Special Agent in Charge, Washington Field Office
Criminal/Cyber Division
Federal Bureau of Investigation*

Christopher Wood, CPP

*Senior Editor
Thomson Reuters*

9:00 a.m. – 10:00 a.m.

State Focus on Child Support Reporting and Withholding

FOS: BUSINESS LAW/ 1.0 RCH/0.1 CEU/ 1.0 CPE CREDIT

In this session, presenters will discuss a variety of child support issues with payroll impacts, including electronic management systems, verification of employment, lump-sum payments, withholding for independent contractors, new hire reporting, income withholding orders, and notices for medical support.

James Fleming, Esq.

*Director, Child Support Enforcement Division
North Dakota Department of Human Services*

Konitra Jack, Esq.

*Director, Child Support Enforcement Division
Louisiana Department of Children and Family Services*

10:15 a.m. – 11:45 a.m.

Intelligent Automation for Payroll

FOS: BUSINESS LAW/ 1.5 RCH/0.15 CEU/ 1.5 CPE CREDITS

Low code, hyper-automation, workflow orchestration: how can they be leveraged to improve operations, reduce effort, and increase quality in all your payroll and HR-related transactional activities? Join us for a discussion around what is hype vs. real, and be ready to engage in an interactive and informational session.

Matthew Busanic

*Director, Human Capital Advisory
KPMG LLP*

12:45 p.m. – 1:45 p.m.

Payroll Opportunities at the U.S. Census Bureau

FOS: BUSINESS LAW/ 1.0 RCH/0.1 CEU/ 1.0 CPE CREDIT

The U.S. Census Bureau collects economic data, analyzes it, and then shares its findings. In this session, the Census Bureau will discuss its data collection and analysis for use by payroll professionals and their employers.

Charles F. Brady, Jr.

*Branch Chief, Respondent Outreach and Promotion Branch
Economic Management Division
U.S. Census Bureau*

Kari L. Klinedinst

*Section Chief, Respondent Outreach and Promotion Branch
Economic Management Division
U.S. Census Bureau*



1:45 p.m. – 2:45 p.m.

**Classification, Minimum Wage, Overtime,
and Other FLSA Issues**

FOS: BUSINESS LAW/1.0 RCH/0.1 CEU/1.0 CPE CREDIT

The Fair Labor Standards Act (FLSA) establishes the federal minimum wage, overtime pay, and recordkeeping affecting employees in the private sector and in federal, state, and local governments. In this session, attendees will hear an update on rulemaking and guidance at the U.S. Department of Labor.

Jessica Looman, Esq.

*Acting Administrator
Wage and Hour Division
U.S. Department of Labor*

2:45 p.m. – 3:45 p.m.

**Climbing the Mountain: Tracking State
and Local Changes**

FOS: BUSINESS LAW/1.0 RCH/0.1 CEU/1.0 CPE CREDIT

Keeping up with changed laws and regulations at the state and local levels is critical to reach the pinnacle of payroll success. In this session, attendees will learn from an experienced guide where to find information and how to track changes.

Lia Coniglio, Esq.

*Senior Manager, State Payroll Information Resources
American Payroll Association*

Program and speakers subject to change without notice.



2023 CAPITAL SUMMIT | REGISTRATION FORM

Register online: www.americanpayroll.org/summit

1	Registration
Event code: 23SUMMIT	
<input type="checkbox"/> I am an APA MEMBER. ID # _____ \$825	
<input type="checkbox"/> I am a COLLEAGUE of an APA Member (at the same street address)_ \$875	
Colleague's ID #: _____	
Member's Name: _____	
Member's ID #: _____	
<input type="checkbox"/> I am not an APA Member or Colleague. ID # (if known) _____ \$975	
<input type="checkbox"/> I would like to join APA now AND register at the member rate	
Members save up to \$150 when registering for this conference!	Capital Summit Registration Fee..... \$825
	Membership Dues*..... \$298
	One-Time Enrollment Fee..... \$35
	TOTAL..... \$1,158

2	Registrant Information (please print)
Registrant's Primary Address	
Name: _____	
Title: _____	
Organization: _____	
Street Address: _____	
City: _____	
State/Province: _____ Country: _____	
Zip + 4-Digit/Postal Code: _____ + _____	
Phone: _____ Fax: _____	
<small>(Area/Country Code) (Area/Country Code)</small>	
Email: _____	
<small>(For official APA communications, registration confirmations, Payroll Currently, and PAYTECH-Digital)</small>	
Please indicate if you are: <input type="checkbox"/> CPA <input type="checkbox"/> PA (For NASBA reporting purposes)	
Special Dietary Request!:	
<input type="checkbox"/> Vegetarian <input type="checkbox"/> Gluten-free <input type="checkbox"/> Kosher <input type="checkbox"/> Peanut Allergy	
<input type="checkbox"/> Dairy Allergy <input type="checkbox"/> Shellfish Allergy	
<i>Special Dietary Requests received after March 6 cannot be guaranteed.</i>	
Needed for account verification:	
Birth date: _____ / _____ / _____	


Have you ever:

Purchased something from the APA? Yes No

Had a membership with the APA? Yes No

If yes, what name was it under? _____

What was the company name? _____

 The American Payroll Association is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.learningmarket.org. APA's sponsor identification number is 103152.

No prerequisites or advance preparation required. Delivery method: Group Live
Course level: Overview. Fields of Study: See individual workshop descriptions.

Contact: certification@americanpayroll.org to request CPE credits for Capital Summit.

CPE Complaint Resolution Policy: The APA will make every effort to resolve complaints regarding NASBA compliance within a reasonable amount of time and in a confidential manner. A formal complaint must be submitted in writing and must set forth a statement of the facts and the specific remedy sought.

Submit CPE complaints to: American Payroll Association, Attn: Certification Manager, 660 North Main Avenue, Suite 100, San Antonio, TX 78205-1217. Certification Manager: (210) 224-6406.

3	Payment Information	
Payment in U.S. dollars must accompany registration form. Currency Converter: www.xe.com		
Three Registration Options:		
<input type="checkbox"/> Online www.americanpayroll.org/summit	<input type="checkbox"/> Fax (210) 224-6038	<input type="checkbox"/> Mail To address below
<input type="checkbox"/> I authorize the API Fund for Payroll Education, Inc. to charge my:		
<input type="checkbox"/> American Express <input type="checkbox"/> Discover <input type="checkbox"/> Mastercard <input type="checkbox"/> Visa		
Card is: (check one) <input type="checkbox"/> Corporate <input type="checkbox"/> Personal		
Card #: _____		
Exp. Date: _____ CVV Code: _____		
Name on Credit Card: _____		
Signature of Cardholder: _____		
<input type="checkbox"/> Purchase Order #: _____ (for government agencies/universities only)		
<input type="checkbox"/> Make CHECK payable and mail to:		
Check #: _____		
API Fund for Payroll Education, Inc. 660 North Main Avenue, Suite 100 San Antonio, TX 78205-1217 Email: apa@americanpayroll.org • Visit: www.americanpayroll.org Phone: (210) 224-6406 • M-F, 7 a.m. – 5 p.m. CT		
<input type="checkbox"/> I agree to the Event Policies found at bit.ly/APA-policies, and the Health and Safety Procedures found at bit.ly/H-S-Procedure.		

***Dues are subject to change without notice and are nonrefundable.** Membership is on an individual basis; corporate memberships are not available. 100% of APA membership dues are deductible as an ordinary business expense.

Registration Fees: Fees include two continental breakfasts, three breaks, two lunches, and one cocktail reception. Registration with payment in U.S. dollars must be received at least five business days in advance of the conference to guarantee your registration. If you have not received an email confirmation one week prior to the conference, please call APA at (210) 224-6406, M-F, 7:00 a.m. – 5:00 p.m. CT, to confirm your registration.

Special Dietary Requests and Services: By requesting a special meal and indicating the meal functions you will be attending, you confirm that you will be eating your special request meal purchased by APA on your behalf. There is no additional charge for the special request meal(s), unless you elect not to eat it, fail to pick up the special request meal, or eat a regular attendee meal in its place. In any of these instances, you will be invoiced \$50.00 for each special request meal that you ordered. Dietary requests made within two weeks from event start date cannot be guaranteed. Special meals are limited to those who selected them and will not be honored on-site. If you have a disability or require special services, please call Customer Service at (210) 224-6406, M-F, 7 a.m. – 5 p.m. CT, at least 21 days in advance of the event.

Hotel Accommodations: APA has reserved a block of guest rooms at the Hilton Arlington National Landing Hotel (formerly the Hilton Crystal City at Reagan National Airport), 2399 Richmond Highway, Arlington, VA 22202 at the rate of \$234 single or double occupancy, exclusive of appropriate state and local taxes. The special rates are available from March 18 to March 22, 2023. The cut-off date for guest room reservations is February 27, 2023. After February 27, 2023, room reservations will be accepted on a space-available basis and may be at the hotel's prevailing rate. All reservations must be guaranteed by a valid major credit card, which will need to be supplied at the time of the reservation. Any guaranteed reservation not canceled 72 hours prior to arrival will be subject to one night room and tax cancellation fee. Room reservations and hotel arrangements at the Hilton Arlington National Landing Hotel are the responsibility of the individual. Check in time is 3:00 p.m. Reservations can be made at: <https://book.passkey.com/go/2023CAPITALSUMMIT>

Last updated: March 14, 2023 **EMT: 9V**

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Date: _____	Order #: _____	Batch #: _____	
Group #: _____	Check #: _____	C/P: _____	Total: \$ _____