



CAPITAL SUMMIT 2024

Receive legislative
and regulatory
updates directly
from government
agency and
industry experts



March 11–12

Hilton Arlington National Landing Hotel • Arlington, VA



Register: Payroll.org/Summit



AGENDA

All times are in Eastern Daylight Time.

MONDAY, MARCH 11

7:00 a.m. – 8:00 a.m.	Registration/Breakfast
8:00 a.m. – 9:15 a.m.	Welcome <i>A Conversation With SSA on Payroll Business Services</i> <i>Ending the Confusion on Earned Wage Access</i>
9:15 a.m. – 10:15 a.m.	Break
10:15 a.m. – 10:30 a.m.	<i>Student Loans and Creditor Garnishments</i>
10:30 a.m. – 11:30 a.m.	<i>Initiatives, Resources, Services: An IRS Update</i>
11:30 a.m. – 12:30 p.m.	Lunch
12:30 p.m. – 1:45 p.m.	<i>Getting to Know the FDIC</i> <i>Federal Factors in Child Support</i> <i>Federal Wage and Hour Considerations</i>
2:00 p.m. – 3:00 p.m.	Break
3:00 p.m. – 4:00 p.m.	<i>Managing and Minimizing Risk</i>
4:00 p.m. – 4:15 p.m.	Cocktail Reception
4:15 p.m. – 5:15 p.m.	
5:15 p.m. – 6:15 p.m.	



TUESDAY, MARCH 12

7:00 a.m. – 8:00 a.m.	Registration/Breakfast
8:00 a.m. – 9:00 a.m.	<i>Real-time and Instant Payments for Payroll</i> <i>Collecting Payroll Data at the U.S. Census Bureau</i>
9:00 a.m. – 10:00 a.m.	Break
10:00 a.m. – 10:15 a.m.	<i>Understanding Employment Verification</i>
10:15 a.m. – 11:15 a.m.	<i>Issues in Automation, Robotics, and Artificial Intelligence</i>
11:15 a.m. – 12:15 p.m.	Networking Lunch
12:15 p.m. – 1:15 p.m.	<i>State Perspectives on Child Support</i>
1:15 p.m. – 2:15 p.m.	Break
2:15 p.m. – 2:30 p.m.	<i>Blue Skies Ahead: Finding State and Local Changes</i>
2:30 p.m. – 3:30 p.m.	Closing and Door Prizes
3:30 p.m. – 3:45 p.m.	



SCHEDULE

Monday, March 11

8:00 a.m. – 9:15 a.m.

A Conversation With SSA on Payroll Business Services

FOS: Taxes/1.0 RCH/0.1 CEU/1.0 CPE credit

The Social Security Administration (SSA) has modernized its online business services and updated agency processes and procedures. In this session, PayrollOrg's conference host will speak with leaders at the SSA about the changes and future agency plans.

Lori Carter, CPP – Host

*Director, Payroll and Human Capital
Guidehouse*

Matthew Newton

*Technical Advisor, Office of Earnings and
International Operations
Social Security Administration*

9:15 a.m. – 10:15 a.m.

Ending the Confusion on Earned Wage Access

FOS: Business Law/1.0 RCH/0.1 CEU/1.0 CPE credit

There are different approaches to providing employees with earned wage access (EWA) benefits. The regulations governing these benefits will affect payroll management differently. Additionally, legislative trends at the state level are creating new complexities. In this session, the presenter will describe what is and is not EWA, discuss regulatory issues, and explain payroll impacts.

Kathleen McLeod Caminiti, Esq.

*Partner
Fisher & Phillips, LLP*

Eleanor F. Miller, Esq.

*Associate
Fisher & Phillips, LLP*

10:30 a.m. – 11:30 a.m.

Student Loans and Creditor Garnishments

FOS: Business Law/1.0 RCH/0.1 CEU/1.0 CPE credit

With changes to student loan repayment issued by the Biden Administration, payroll managers need to know what to expect. The U.S. Consumer Financial Protection Bureau will talk about agency plans. In addition, this session will address legislative and regulatory issues for creditor garnishments.

William “Austin” Hinkle, Esq.

*Section Chief, Office of Students and Young Consumers
Consumer Financial Protection Bureau*

Nathan D. Willner, Esq.

*Vice President, Government Affairs/State
National Creditors Bar Association*

11:30 a.m. – 12:30 p.m.

Initiatives, Resources, Services: An IRS Update

FOS: Taxes/1.0 RCH/0.1 CEU/1.0 CPE credit

IRS leaders will discuss agency plans to modernize its systems, offer more electronic communication services, and improve customer service. The presenters will also talk about issues in employment taxes, withholding, and reporting, highlighting the examination process.

Daniel R. Lauer

*Director, SB/SE Examination – Specialty Tax
Internal Revenue Service*

Paul J. Mamo

*Assistant Deputy Commissioner for
Services and Enforcement
Internal Revenue Service*

12:30 p.m. – 1:45 p.m.

Lunch

Getting to Know the FDIC

FOS: Business Law/1.0 RCH/0.1 CEU/1.0 CPE credit

When a banking institution fails, meaning that the institution cannot pull itself from the brink of collapse, the bank is placed in the hands of the federal government through the Federal Deposit Insurance Corporation (FDIC). Attendees will learn about the FDIC's role in financial institution oversight, which is critical in light of recent bank failures which impacted payroll professionals.

Speaker TBD



SCHEDULE

Monday, March 11

2:00 p.m. – 3:00 p.m.

Federal Factors in Child Support

FOS: Business Law/1.0 RCH/0.1 CEU/1.0 CPE credit

With a focus on service, the federal Office of Child Support Services is making improvements to the Income Withholding for Support Order (IWO), enhancing communication between payroll professionals and state agencies, engaging more with tribal child support agencies, and more. In this session, agency leaders will talk about initiatives with payroll impacts.

Corrinne Flores – Host

*Director, Government Affairs – Wage Garnishments
ADP, LLC*

Sherri Grigsby

*Deputy Director, Division of Federal Systems
Office of Child Support Enforcement
U.S. Department of Health and Human Services*

3:00 p.m. – 4:00 p.m.

Federal Wage and Hour Considerations

FOS: Business Law /1.0 RCH/0.1 CEU/1.0 CPE credit

The U.S. Department of Labor's Wage and Hour Division (WHD) is responsible for implementing the Fair Labor Standards Act, including the requirements related to the federal minimum wage, overtime pay, and recordkeeping. In this session, attendees will hear an update on rule making and guidance at the WHD.

The Honorable Jessica Looman, Esq.

*Administrator, Wage and Hour Division
U.S. Department of Labor*

4:15 p.m. – 5:15 p.m.

Managing and Minimizing Risk

FOS: Business Law /1.0 RCH/0.1 CEU/1.0 CPE credit

As criminals continue to pursue illegal ways of gaining personally identifiable information and preventing employers from conducting business, payroll professionals must remain vigilant in managing and minimizing risk, especially in a remote work environment and when outsourcing. In this session, presenters will discuss risks for payroll.

Christopher Wood, CPP

*Senior Editor
Thomson Reuters*





SCHEDULE

Tuesday, March 12

8:00 a.m. – 9:00 a.m.

Real-Time and Instant Payments for Payroll

FOS: Business Law /1.0 RCH/0.1 CEU/1.0 CPE credit

Payments are moving at the speed of light – well, not quite. In this session, presenters will talk about the advantages and disadvantages of real time and instant payments with an eye towards security and opportunities for payroll management.

Tim L. Boike

*VP, Industry Relations
Federal Reserve Bank of Chicago*

James Colassano

*Senior VP, Product Development and Strategy
The Clearing House*

9:00 a.m. – 10:00 a.m.

Collecting Payroll Data at the U.S. Census Bureau

FOS: Business Law /1.0 RCH/0.1 CEU/1.0 CPE credit

The U.S. Census Bureau collects economic data, analyzes it, and then shares its findings. In this session, the Census Bureau will discuss its data collection and analysis for use by payroll professionals and their employers.

Charles F. Brady, Jr.

*Branch Chief, Respondent Outreach and Promotion Branch
Economic Management Division*

Tandace Wilson

*Statistician
Economic Management Division
U.S. Census Bureau*

10:15 a.m. – 11:15 a.m.

Understanding Employment Verification

FOS: Business Law /1.0 RCH/0.1 CEU/1.0 CPE credit

The U.S. Citizenship and Immigration Services has changed some of its approaches to verification of employment, such as remote document requirements. Speakers will talk about verification of employment with Form I-9 requirements and E-Verify. In addition, the U.S. Department of Justice will help attendees avoid costly mistakes by sharing guidance.

August (Scott) Dittmore

*Management and Program Analyst
Engagement and Verification Division
U.S. Citizenship and Immigration Services
Department of Homeland Security*

Julia Heming Segal, Esq.

*Special Litigation Counsel
U.S. Department of Justice
Civil Rights Division*

11:15 a.m. – 12:15 p.m.

Issues in Automation, Robotics, and Artificial Intelligence

FOS: Business Law /1.0 RCH/0.1 CEU/1.0 CPE credit

Legislators and regulators are taking a hard look at automation, robotics, and artificial intelligence in the workplace, but what does it mean for payroll? In this session, the presenter will talk about how these technologies work in payroll and the regulatory issues to watch.

Pete Tiliakos

*Principal Analyst, Advisor, and Managing Partner
3Sixty Insights*

1:15 p.m. – 2:15 p.m.

State Perspectives on Child Support

FOS: Business Law /1.0 RCH/0.1 CEU/1.0 CPE credit

As employers continue to collaborate with state child support agencies, improvements have been identified for managing child support, including reporting and withholding for independent contractors, verification of employment, lump-sum payments, electronic communication, and more. Here, attendees will learn about the latest activities to improve processes and procedures.

Corrinne Flores – Host

*Director, Government Affairs – Wage Garnishments
ADP, LLC*

James Fleming, Esq.

*Director, Child Support Enforcement Division
North Dakota Department of Human Services*

Kevin Guistwite

*Executive Director, Child Support Administration
Maryland Department of Human Services*

2:30 p.m. – 3:30 p.m.

Blue Skies Ahead: Finding State and Local Changes

FOS: Business Law /1.0 RCH/0.1 CEU/1.0 CPE credit

Back by popular demand is a session on how to find changes at the state and local levels with the potential to impact payroll processes and procedures. Knowing how to search is key to success.

Lia Coniglio, Esq.

*Sr. Manager, State Payroll Information Resources
PayrollOrg*

2024 CAPITAL SUMMIT | REGISTRATION FORM

Register online: Payroll.org/Summit

1	Registration
Event code: 24SUMMIT	
<input type="checkbox"/> I am a PayrollOrg Member. ID # _____ \$850	
<input type="checkbox"/> I am a COLLEAGUE of a PayrollOrg Member (at the same street address) _____ \$900	
Colleague's ID #: _____	
Member's Name: _____	
Member's ID #: _____	
<input type="checkbox"/> I am not a PayrollOrg Member or Colleague. ID # (if known) _____ \$1,000	
<input type="checkbox"/> I would like to join PayrollOrg now AND register at the member rate	
Members save up to \$150 when registering for this conference!	Capital Summit Registration Fee.....\$850
	Membership Dues*.....\$299
	One-Time Enrollment Fee.....\$35
	TOTAL.....\$1,184

2	Registrant Information (please print)
Registrant's Primary Address	
Name: _____	
Title: _____	
Organization: _____	
Street Address: _____	
City: _____	
State/Province: _____ Country: _____	
Zip + 4-Digit/Postal Code: _____ + _____	
Phone: _____ Fax: _____	
(Area/Country Code) (Area/Country Code)	
Email: _____	
(For official PayrollOrg communications, registration confirmations, Payroll Currently, and PAYTECH-Digital)	
Please indicate if you are: <input type="checkbox"/> CPA <input type="checkbox"/> PA (For NASBA reporting purposes)	
Special Dietary Request*:	
<input type="checkbox"/> Vegetarian <input type="checkbox"/> Gluten-free <input type="checkbox"/> Kosher <input type="checkbox"/> Peanut Allergy	
<input type="checkbox"/> Dairy Allergy <input type="checkbox"/> Shellfish Allergy	
Special Dietary Requests received after February 26 cannot be guaranteed.	
Needed for account verification:	
Birth date: _____ / _____ / _____	

Have you ever:

Purchased something from PayrollOrg (formerly APA and GPMI)? ☐ Yes ☐ No

Had a membership with PayrollOrg (formerly APA and GPMI)? ☐ Yes ☐ No

If yes, what name was it under? _____

What was the company name? _____



PayrollOrg is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.learningmarket.org. PayrollOrg's sponsor identification number is 103152.

No prerequisites or advance preparation required. Delivery method: Group Live
Course level: Overview. Fields of Study: See individual workshop descriptions.

Contact: certification@Payroll.org to request CPE credits for Capital Summit.

CPE Complaint Resolution Policy: PayrollOrg will make every effort to resolve complaints regarding NASBA compliance within a reasonable amount of time and in a confidential manner. A formal complaint must be submitted in writing and must set forth a statement of the facts and the specific remedy sought.

Submit CPE complaints to: PayrollOrg, Attn: Certification Manager, 660 North Main Avenue, Suite 100, San Antonio, TX 78205-1217. Certification Manager: (210) 224-6406.

3	Payment Information
Payment in U.S. dollars must accompany registration form. Currency Converter: www.xe.com	
Three Registration Options:	
<input type="checkbox"/> Online <input type="checkbox"/> Fax <input type="checkbox"/> Mail	
Payroll.org/Summit (210) 224-6038 To address below	
<input type="checkbox"/> I authorize the API Fund for Payroll Education, Inc. to charge my:	
<input type="checkbox"/> American Express <input type="checkbox"/> Discover <input type="checkbox"/> Mastercard <input type="checkbox"/> Visa	
Card is: (check one) <input type="checkbox"/> Corporate <input type="checkbox"/> Personal	
Card #: _____	
Exp. Date: _____ CVV Code: _____	
Name on Credit Card: _____	
Signature of Cardholder: _____	
<input type="checkbox"/> Purchase Order #: _____ (for government agencies/universities only)	
<input type="checkbox"/> Make CHECK payable and mail to:	
Check #: _____	
API Fund for Payroll Education, Inc.	
660 North Main Avenue, Suite 100	
San Antonio, TX 78205-1217	
Email: CustomerService@payroll.org • Visit: Payroll.org	
Phone: (210) 224-6406 • M-F, 7 a.m. – 5 p.m. CT	
<input type="checkbox"/> I have read and agree to the Event Policies found at Payroll.org/policies , and the Health and Safety Policies found at Payroll.org/health-and-safety .	

***Dues are subject to change without notice and are nonrefundable.** Membership is on an individual basis; corporate memberships are not available. 100% of PayrollOrg membership dues are deductible as an ordinary business expense.

Registration Fees: Fees include two continental breakfasts, three breaks, two lunches, and one cocktail reception. Registration with payment in U.S. dollars must be received at least five business days in advance of the conference to guarantee your registration. If you have not received an email confirmation one week prior to the conference, please call PayrollOrg at (210) 224-6406, M-F, 7:00 a.m. – 5:00 p.m. CT, to confirm your registration.

Special Dietary Requests and Services: By requesting a special meal and indicating the meal functions you will be attending, you confirm that you will be eating your special request meal purchased by PayrollOrg on your behalf. There is no additional charge for the special request meal(s), unless you elect not to eat it, fail to pick up the special request meal, or eat a regular attendee meal in its place. In any of these instances, you will be invoiced \$50.00 for each special request meal that you ordered. Dietary requests made within two weeks from event start date cannot be guaranteed. Special meals are limited to those who selected them and will not be honored on-site. If you have a disability or require special services, please call Customer Service at (210) 224-6406, M-F, 7 a.m. – 5 p.m. CT, at least 21 days in advance of the event.

Hotel Accommodations: PayrollOrg has reserved a block of guest rooms at the Hilton Arlington National Landing Hotel, 2399 Richmond Highway, Arlington, VA 22202 at the rate of \$229 single or double occupancy, exclusive of appropriate state and local taxes. The special rates are available from March 9 to March 13, 2024. The cut-off date for guest room reservations is February 17, 2024. After February 17, 2024, room reservations will be accepted on a space-available basis and may be at the hotel's prevailing rate. All reservations must be guaranteed by a valid major credit card, which will need to be supplied at the time of the reservation. Any guaranteed reservation not canceled 72 hours prior to arrival will be subject to one night room and tax cancellation fee. Room reservations and hotel arrangements at the Hilton Arlington National Landing Hotel are the responsibility of the individual. Check in time is 3:00 p.m. Reservations can be made at: <https://book.passkey.com/go/2024CAPITALSUMMIT>

Last updated: February 26, 2024

EMT: 9V

FOR OFFICE USE ONLY: 24SUMMIT

Date: _____ Order #: _____ Batch #: _____

Group #: _____ Check #: _____ C/P: _____ Total: \$ _____