



# WEDNESDAY, JULY 10 AND THURSDAY, JULY 11

## 10:30 a.m. – 5:30 p.m.

## Virtual Congress & Expo Open

Take some time to familiarize yourself with the environment before the event begins.

#### Visit the Expo

In one convenient place you will find a wide array of world-class vendors with the latest products, technologies, and services you require to improve the efficiency and reduce the costs of your operations. We thank you for visiting and networking with our vendors so they can learn what you need and how to provide it.

#### **Collect Badges**

Engage in all areas of Virtual Congress and earn as many badges as you can. Follow the Badge Leader Board to see how you and your peers rank throughout the day. Plus join in the Badge Scavenger Hunt. Find the hidden badge survey questions in various areas throughout the environment and be entered to win a free registration to the 43rd Annual Payroll Congress in Orlando, FL.

#### Play Payroll Trivia

Visit our Game Center and test your payroll knowledge. All trivia participants will be entered into a drawing to win a free registration to the 43rd Annual Payroll Congress in Orlando, FL

#### WEDNESDAY, JULY 10

#### Workshop Session 1 • 11:00 a.m. – 12:00 p.m.

#### **Global Transformation**

Lara Smart, FCIPPdip Director LM Smart Consulting Ltd.

Stand Up, Speak Out, Get Heard: Position Yourself for Success

Patricia Fripp, CSP, CPAE Executive Speech Coach A Speaker for All Reasons

#### Networking Lounge Meet & Greet • 12:00 p.m. – 12:30 p.m.

Dan Maddux, Executive Director, PayrollOrg Jim Bolek, CPP, President, PayrollOrg

\*Virtual Congress & Expo is available on demand July 12 - October 11, 2024.

All times are Eastern Daylight Time (EDT)

## Workshop Session 2 • 12:45 p.m. – 1:45 p.m.

How to Remove Payroll as the Gatekeepers of Untimely and Inaccurate HR Data

Jesse Leder

Sr. Manager, Payroll Transformation

Grant Thornton LLP

Joe Ranzau

Managing Director

Grant Thornton LLP

Grant Thornton LLP

**Thought Leadership Session** 

Opening General Session • 2:15 p.m. – 3:45 p.m. Awards Presentation

Bold Ones - How to Innovate and Disrupt Ourselves FOS: Personal Development/1.0 RCH/1.0 CPE credit

The world is getting weirder, wackier, and wilder by the minute. It has never been more crucial to adapt and evolve with the times. Yet, when faced with radical change, we tend to double down on what made us successful in the past. In this awe-inspiring and provocative session, Shawn shares how individuals can apply the innovations and disruptions occurring around them to become more dynamic and valuable. Specific, actionable techniques - from uncovering 'secrets' within your field, to designing experiments, to creating an unstoppable personal flywheel - that will help one evolve and excel will be shared.

**Shawn Kanungo** Keynote Speaker

Sponsored by rapid!

Networking Lounge Meet & Greet • 3:45 p.m. – 4:15 p.m.

Shawn Kanungo, Keynote Speaker

Dan Maddux, Executive Director, PayrollOrg

Jim Bolek, CPP, President, PayrollOrg

Workshop Session 3 • 4:15 p.m. - 5:15 p.m.

Age Is Just a Number: Attracting Millennials and Gen-Z to the Payroll Profession

Michael Francis, MBA, CPP Director, Global Payroll SBA Communications

Requirements Under DOL for Prevailing Work

**Cari Breitinger, CPP**Director, HRIS and Payroll
Belfor Property Restoration



#### THURSDAY, JULY 11

## Workshop Session 4 • 11:00 a.m. – 12:00 p.m.

## Thought Leadership

What Is Shadow Payroll

Brooke Saulsbury, CPA, CEP

Expatriate Tax Senior Manager

**KBF CPAs** 

### Networking Lounge Meet & Greet • 12:00 p.m. – 12:30 p.m.

Dan Maddux, Executive Director, PayrollOrg Jim Bolek, CPP, President, PayrollOrg

## Workshop Session 5 • 12:30 p.m. – 1:30 p.m.

#### The Best Practices to Prevent Fraud

**Susan Judah, CPP**Sr. Functional Consultant
Workday, Inc

#### **Using Analytics With Every Payroll Process**

Jim Medlock, CPP Mark Thornton, CPP, CPA

Payroll Compliance Educator Payroll Supervisor
Medlock & Associates Southern Company

## Networking Lounge Meet & Greet • 1:30 p.m. – 2:00 p.m.

Dan Maddux, Executive Director, PayrollOrg Jim Bolek, CPP, President, PayrollOrg

## Workshop Session 6 • 2:00 p.m. – 3:00 p.m.

#### Strategic Payroll: Transformation for Success

De Ann Doonan, CPP Laurel Serra, CPP

Executive Director, Global Payroll Director, Education Services

Analog Devices PayrollOrg



## Workshop Session 6 • 2:00 p.m. – 3:00 p.m.

System Implementation Timeline and Parallel Payroll Strategy

Karen Settembrino, CPP Product Director, HCM Alithya

## Closing General Session • 3:30 p.m. – 4:55 p.m.

Transformative Technologies and Their Impact on the Workplace

FOS: Technology/1.0 RCH/1.0 CPE credit

Transformative technologies are defined as tech that can facilitate mental health, emotional wellbeing, and enhanced human thriving. These have also been less optimistically labeled as disruptive innovation/technology. Today, we are beginning to feel the impacts of three transformative technologies within our society: big data, artificial intelligence, and blockchain and cryptocurrency. This session will introduce these transformative technologies and examine their impact on the workplace.

Garth Sheriff, CPA, CA, CPA (Illinois), CIA, CGMA, MACC Keynote Speaker

Networking Lounge Meet & Greet • 4:55 p.m. – 5:25 p.m.

Garth Sheriff, CPA, CA, CPA (Illinois), CIA, CGMA, MACC, Keynote Speaker

