



VIRTUAL CONGRESS & EXPO 2025

AGENDA

WEDNESDAY, 9 JULY AND THURSDAY, 10 JULY

10:30 a.m. – 6:30 p.m.

Virtual Congress & Expo Open

Take some time to familiarize yourself with the environment before the event begins.

Visit the Expo

In one convenient place you will find a wide array of world-class vendors with the latest products, technologies, and services you require to improve the efficiency and reduce the costs of your operations. We thank you for visiting and networking with our vendors so they can learn what you need and how to provide it.

Collect Badges

Engage in all areas of Virtual Congress and earn as many badges as you can. Follow the Badge Leader Board to see how you and your peers rank throughout the day. Plus join in the Badge Scavenger Hunt. Find the hidden badge survey questions in various areas throughout the environment and be entered to win a free registration to the 44th Annual Payroll Congress in Nashville, TN USA.

Play Payroll Trivia

Visit our Game Center and test your payroll knowledge. All trivia participants will be entered into a drawing to win a free registration to the 44th Annual Payroll Congress in Nashville, TN USA.

*Virtual Congress & Expo is available on demand 11 July – 10 October 2025.

All times are Eastern Daylight Time (EDT)

WEDNESDAY, 9 JULY

Workshop Session 1 | 11:00 a.m. – 12:00 p.m.

10101 The Payroll Transformation You Can't Ignore

FOS: Professional Development/1.0 RCH/1.0 CPE credit

Teresa Smith

Title TBD

Company TBD

10102 Global Payroll, the Final Frontier: A First-Timer's Guide to Global Payroll

FOS: Business Management & Organization/1.0 RCH/1.0 CPE credit

Mokscha Haack

Zimmer Biomet, Inc

Deborah Piacitelli

Zimmer Biomet, Inc

Networking Lounge Meet & Greet | 12:00 p.m. – 12:30 p.m.

Dan Maddux, Executive Director, PayrollOrg

Ginnette Clark, CPP, President, PayrollOrg

Workshop Session 2 | 12:45 p.m. – 1:45 p.m.

10301 From Bland to Brilliant Presentations: Capture Attention, Deliver Clarity, and Make Payroll Matter

FOS: Professional Development/1.0 RCH/1.0 CPE credit

In a world of technological transformation where information moves faster and industries are testing new ways of conducting business, government decision-makers are beginning to explore opportunities and misuse. The payroll compliance landscape gets interesting now. In this session, we'll discuss legislative and regulatory trends with payroll impacts, including AI, pay statements and methods, paid sick leave, and agency modernization of interest.

Patricia Fripp, CSP, CPAE

Opening General Session | 2:15 p.m. – 3:45 p.m.

Awards Presentation

Join us for an inspiring session, featuring announcements of the 2025 Government Partner Award and 2025 Meritorious Service Awards.

Career Journey in Payroll: Lessons Learned and Influences

Kelli Gibson shares her unexpected journey into payroll, the mentors who shaped her path, and the lessons learned along the way. She'll offer insights on building strong networks, embracing change, driving innovation through collaboration, and navigating a dynamic payroll landscape with resilience, adaptability, and continuous learning.

Kelli Gibson

Vice President, Payroll Governance, Marriott International

Making Hybrid Work Work: Building a People-First Hybrid Culture

FOS: Professional Development/1.0 RCH/1.0 CPE credit

The majority of employees prefer hybrid work. However, much of the conversation on hybrid focuses on what days employees are working in the office and what days they are working from home. In this session, learn how to shift your organization's approach from a hybrid work policy to a hybrid work purpose, designed to foster human connection and engagement.

Smiley Poswolsky

Workplace Belonging Expert and Thought Leader

Sponsored by **rapid!**
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Networking Lounge Meet & Greet | 3:45 p.m. – 4:15 p.m.

Dan Maddux, Executive Director, PayrollOrg

Ginnette Clark, CPP, President, PayrollOrg

Workshop Session 3 | 4:15 p.m. – 5:15 p.m.

10601 Strategically Managing the 27th/53rd Payday Phenomenon

FOS: Business Law/1.0 RCH/1.0 CPE credit

Larry White, CPP

Director of Payroll Training

PayrollOrg

10602 The Power of Payroll Data — How Payroll Becomes a C-Suite Advisor!

FOS: Business Management & Organization/1.0 RCH/1.0 CPE credit

Kathleen Soderman

Ernst & Young

Networking Lounge Meet & Greet | 5:15 p.m. – 5:45 p.m.

Smiley Poswolsky, Workplace Belonging Expert and Thought Leader

THURSDAY, 10 JULY

Workshop Session 4 | 11:00 a.m. – 12:00 p.m.

20101 XXXX

FOS: xxx/1.0 RCH/1.0 CPE credit

Jon Schausten, CPP

Director of Payroll

Group1001

20102 Conquering Payroll Year-End Reporting for a Global Workforce

FOS: Business Management & Organization/1.0 RCH/1.0 CPE credit

Jon Stone

KPMG

Networking Lounge Meet & Greet | 12:00 p.m. – 12:30 p.m.

Dan Maddux, Executive Director, PayrollOrg

Ginnette Clark, CPP, President, PayrollOrg

Workshop Session 5 · 12:30 p.m. – 1:30 p.m.

20301 Essential Guide to Paid Leave Mandates

FOS: Business Law/1.0 RCH/1.0 CPE credit

Alice Jacobsohn, Esq.
Director of Government Relations
PayrollOrg

20302 Maximizing the Global Payroll Team Engagement

FOS: Professional Development/1.0 RCH/1.0 CPE credit

Michael Francis
SBA Communications

Networking Lounge Meet & Greet | 1:30 p.m. – 2:00 p.m.

Dan Maddux, Executive Director, PayrollOrg
Ginnette Clark, CPP, President, PayrollOrg

Workshop Session 6 | 2:00 p.m. – 3:00 p.m.

20501 Changing Pay Frequencies

FOS: Business Law/1.0 RCH/1.0 CPE credit

Gerald Hall, CPP
Lori Carter, CPP

20502 Creating Cost Savings and Efficiency in the Payroll Department

FOS: Finance/1.0 RCH/1.0 CPE credit

Michelle Clawson, CPP
Agilent Technologies
Cari Breitingner, CPP

Closing General Session | 3:30 p.m. – 4:30 p.m.

Closing the Generational Gap: Unify Generations to Build Future-Ready Teams and Organizations

FOS: Professional Development/1.0 RCH/1.0 CPE credit

For the first time in history, five generations work together, creating both challenges and opportunities in the workplace. This engaging session explores intergenerational dynamics, offering key insights to foster a culture that drives innovation and collaboration in an ever-evolving workplace. Harness this knowledge to create cross-generational synergy.

Raven Solomon
Global Inclusion Futurist and Thought Leader

Networking Lounge Meet & Greet | 4:30 p.m. – 5:00 p.m.

Raven Solomon
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